



Trinity Baptist Church Trustee Meeting

DATE: January 6, 2020

TIME: 6:00 pm

LOCATION: CLC Grand Room

Trustee Goals:

- Spirit-filled facilitators of planning, coordination, and communication of Church affairs
- Facilitators and enhancers of Church unity and oneness of purpose
- Trusted resource to the Senior Pastor through prayer, communication, support, and feedback

Chair: Dave Ballard

Secretary: Ann DeBarros

Vice-chair: Ken Smith

----- A G E N D A -----

Devotion and Prayer	Malcolm Thomas	5 min
Review of Minutes – November 2019	Dave Ballard	5 min
Report from Senior Pastor	Les Hollon	15 min
Report from Church Administrator	Mark Barr	10 min
Brief Reflections on Building on God's Promises / Canoeing the Mountains	Les Hollon/Dave Ballard	15 min
Reports from Ex-Officio Chairs of Standing Teams:	(3 min each)	15 min
Deacons	Ross Johns	
Discipleship & Education	Karl Schank	
Lay Ministry	Ann Smith	
Missions	Jim Furgerson	
Music and Worship Arts	Mike Rice	
Town Hall Agenda / Questions for Congregation / DNT Election	Dave Ballard	15 Min
New / Old/ Unfinished Business		
Prayer and Adjournment	Malcolm Thomas	

Executive session may be called at any Trustee meeting to discuss matters of personnel or other sensitive topics. Visitors will be asked to leave when executive session is required.

Note: The agenda and attachments will be provided electronically for the trustee meeting. Please bring a wifi capable device to gain access.

Upcoming Trustee Meeting Dates:

2/3/20; 3/2/20; 3/28/20 (Retreat); 5/4/20; 6/1/20; 7/27/20; 8/10/20 & 9/14/20

Upcoming Business Meeting / Town Hall 1/26/20

**Trinity Baptist Church
Trustee Meeting Minutes**

**November 4, 2019
CLC Grand Room, 6:00 PM**

Attendance

TRUSTEES PRESENT: Les Hollon, Dave Ballard, Ann DeBarros, Terry Green, Ken Smith, Arline Patterson, Karl Schank, Jim Furgerson, Charlotte Walsh, Malcolm Thomas, Ross Johns, Mike Rice

TRUSTEES ABSENT:
Ann Smith

STAFF: Jacob Sensenig, Christopher Mack, Judd Cochran, Vicki Hollon, Sarah Sensenig, Ethan Getrost, August Higgins, Mark Barr and Robert Stein

OTHERS PRESENT: Jim Adams

Dave Ballard, Chair, called the regular meeting of the Trustees to order at 6:00 PM.

Prayer and Devotion

Dave Ballard opened the meeting with a devotion and prayer.

Approval of October 14, 2019 Trustee Meeting Minutes

There being no corrections, the minutes were approved as presented.

Report from Senior Pastor

Tonight's meeting includes a discussion of concepts and ideas in the book, *Canoeing the Mountains* by Tod Bolsinger. The book is a tool to give us a common language and frame to use as we think about what lies ahead for Trinity and move into the future together. The book describes the Lewis and Clark adventure commissioned to find the river that would lead travelers to paddle to the Pacific Ocean. The Rocky Mountains were discovered necessitating adaptive leadership for the journey. Tonight's conversation is not a final conversation, but a first conversation considering many things including the culture of San Antonio and our changing world and the cultural issues of our church. Flourish Church in San Diego developed a guide on the book that is available online. August Higgins will assist in the discussion guided by questions designed to reflect on *Canoeing the Mountains* and Trinity.

Report from Church Administrator

Robert Stein presented the financial and budget information for one month through October 31, 2019.

Overall Position: An overall net loss of \$26,834 for the month was noted.

Budgeted Income & Expenses: Actual T&O of \$277,436 was better than budget by \$51,251. Actual T&O is \$15,289 below last year's one-month actual level and Total Budgeted Income is \$27,598 below prior year's one-month actual level. Actual Total Expenses at \$382,368 was over budget by \$8,208, but lower than prior year's actual level by \$5,652. Actual Net Loss for the one-month period was \$24,579 which was \$30,724 better than anticipated compared to a budget expectation of a \$55,303 loss.

The Cash Position was \$575,979 at October 31, 2019. The line of credit balance with Frost Bank was \$199,171 showing an increase of \$50,000 from the previous month's balance of \$149,171. The draw was necessary to cover two payrolls during the month.

Mark Barr shared that the Stewardship Team is working on improving communication around the ministry plans for the year and building communication at the Sunday School level.

Book Discussion – *Canoeing the Mountains*

August Higgins directed everyone's attention to two groups of questions and gave 10 minutes to write thoughts reflecting on the book relative to Trinity. The two question groups were (1) What gives you hope? What encourages you? What are the possible benefits gained? and (2) What challenges you? What causes you to feel anxious? What do you fear could be lost? The discussion that followed was honest and truthful. August Higgins prepared a summary of discussion thoughts and it is attached.

Pastor Les closed the discussion by emphasizing we are engaging the future because we are not afraid of the future. We are strong enough to have the conversation about the exciting journey we are on. The next steps include introducing the concepts in the Town Hall Meeting the last Sunday in January, continuing the conversation with the deacons and including concepts in the 2021 Plan. Pastor Les thanked everyone for being real and sharing our hearts. The Pastoral Staff was dismissed and Jacob Sensenig remained. Pastor Les asked if there were any questions from anyone and there were none.

Pastor Les called attention to *The Trumpet*, a snapshot of where we are, and highlighted the Habitat Build; MacKenzie Rock to be joining Trinity as Interim Worship Leader for Crossings; the Global Missions Banquet with two of the world's finest missionaries, Mina and Gennady Podgaisky, traveling from Kiev Ukraine to share; and the Advent Services beginning December 1.

Reports from Ex-Officio Chairs of Standing Teams

Deacons – see attached prepared by Ross Johns

Discipleship & Education – see attached prepared by Karl Schank. Karl added that the meeting locations will be rotated to various rooms in the education center and meetings will be held as needed.

Lay Ministry – Ann Smith was not present.

Missions – see attached prepared by Jim Furgerson. Dave Ballard noted that the youth want to go to STCH more frequently than once a year. Jim believes another visit can be arranged for the

Music and Worship Arts – see attached prepared by Mike Rice. Jacob added that Heather Sorenson who wrote the anthem for the anniversary celebration will be visiting Trinity again in the near future.

New/Old Business

Mark Barr pointed out the schedule for the November parking lot repairs on page 14 of *The Trumpet* and also mentioned the schedule is also available by entering "parking" on the Trinity web page. Only the Mulberry campus parking lots will be affected.

Dave Ballard passed around sign up sheets for volunteering on Sunday afternoons at 1PM in the Prayer Room and for leading the devotion, opening prayer and closing prayer for the Trustee meetings.

Dave Ballard reported that he attended the Finance Team meeting and the D&E Team meeting to share that the Trustees are here to help them and asked how we can help. Attending the meetings is to be taken as a positive, not as a means to influence the business of the team. An email will be sent including the teams and each Trustee is encouraged to select 2-3 teams to focus on and follow up with in a positive way.

Malcolm Thomas requested a chart of attendance for services at Crossings and at the Mulberry sanctuary.

Jacob Sensenig mentioned that Cheryl Lindquist has been absent due to her father's failing health and further added that someone will be available in December for coverage on the organ.

There being no further questions or business, the meeting adjourned at 7:54PM. Dave Ballard closed with prayer.

There will be no Trustee meeting in December. The next meeting will be Monday, January 6, 2020 at 6PM in the Grand Room of the CLC.

Submitted by
Ann DeBarros, Trustee Secretary

From: **Ross Johns** rosswjohns@outlook.com
Subject: **Deacon Report - for Trustee meeting November 4**
Date: **Oct 29, 2019 at 7:59:12 PM**
To: **Ann DeBarros** anndebarros@gmail.com

- Since our last trustee meeting, the only significant event was a deacon meeting held on October 21, 2019. At this meeting, Macarena Aldape gave a report on her mission work in Spain and Dr. Merideth Erickson, Alpha Home, chief executive officer, reported to the deacons on her first few weeks as CEO, and how she felt called to minister to the ladies of Alpha Home.

Ross W Johns
Deacon Chair

D&E Team report to Trustees for Nov 4, 2019 Trustees meeting

The D&E Team met October 22, 2019. The minutes of the meeting are not yet available.

D&E Goals and plans this period, for Oct 22 meeting

- To welcome new D&E members, get acquainted, get organized, and establish ground rules and expectations
- To start with basics – what is discipleship, what is education, what is our purpose as the D&E Team, what are our expectations
- To distribute copies of the TBC Ministry Plan and D&E Policies and Procedures to all members as guiding documents
- To spend time in listening prayer to hear God’s vision for education and discipleship, where He wants TBC to be, what are the goals for education and discipleship
- To begin to determine plans to get there
- Note: This approach is much like that in *Canoeing the Mountains* and is also consistent with the D&E Policies and Procedures

Accomplishments this period, for Oct 22 meeting

- Accomplished the first 3 items above and started on the 4th
- Debbi Potter volunteered space for our next meeting (Nov 19) in the Children’s building so that we could all see all campuses & venues (though it seems that for logistical reasons we’ll meet in the Youth Center first, then Children’s Center next)

Prayer needs – how can you pray for us, for D&E?

- Pray that this *Canoeing*-like process will go well, there will be good participation, dialog, and discussion, and that people won’t wane in enthusiasm
- Pray that we will hear God’s vision for education & discipleship for TBC and begin to move to accomplish it in His power and grace
- Pray that, as *Canoeing* warns, any “sabotage” will be constructive and productive and not stop God’s plans

Plans for next period

- Continue with the *Canoeing*-like plan outlined above
- Meet Nov 19th in the Youth Center

Karl Schank
Chair/Team Leader, TBC D&E Team

Trinity Baptist Church
Trustee Meeting

Mission Team Report

Our Missions Team met on Monday, October 28, 2019. Our meeting opened with a brief look at the early history of Baptists in the Texas. In the 1830's, those early Texans were compelled by "The love of Christ" to establish Baptist Churches in the Texas territory. Those beginnings remind us that "We are Baptists and Missions is what we do."

Terry Green introduced the Missions Team Financial Sub-Team and then recommended a Missions Budget for 2019-20 church year. (*A copy of the Missions Budget is attached*). Terry also reported that Trinity would be able to fulfill our commitment Of \$35,000 to Habitat for Humanity.

Our Mission Trip to South Texas Children's Home was a major success. We had 24 Team members. Our team loved those children and expressed our appreciation to the staff. In addition to a picnic, the Trinity Team took a pick-up load of supplies to help re-stock their commissary.

The Christmas Boxes for Samaritan's Purse is our present Mission emphasis. These boxes open the door to our missionaries being able to share Jesus to many non-believers. Our goal is 300 boxes. The instructions and the boxes are available in the Fannin Foyer and at Tripoint.

Plans for the annual Christmas Offering for Global Missions have started. The annual Mission Banquet will be Wednesday, December 4, 2019. The purpose of the Mission's Banquet is to promote our Global Missions Offering. **The Goal for the Global Missions Offering 2019 was established at \$50,000.** Pastor Les has arranged for us to have Gennady and Mira Padgaisky, CBF Missionaries to Ukraine, to be our featured speakers. Hear some good news from the Ukraine as they share what God is doing in the Ukraine through their ministry.

As part of our Mission Banquet the Mission's Team is exploring opportunities to have a Missions Fair. For the Mission's Fair we are inviting several of our ministry partners to have displays in the gymnasium and have personnel to be available to share how Trinity's partnership assists in their ministry.

<u>Description</u>	<u>TY Budget Annual</u>
--------------------	-------------------------

Department Name: 120 Missions

Missions

General Budget Missions

Revenue

Missions Ministry Fees and Revenue	\$30,000.00
Total Revenue	\$30,000.00

Alpha Home Ministry	\$6,000.00	
Associated Baptist Press	\$1,500.00	
TriPoint (2.5%)	\$70,500.00	
Baptist Child and Family Services	\$1,500.00	\$3,500
Waller's Well Drilling	\$2,600.00	
Living Waters Ranch/Honduras	\$6,000.00	
CAM Ministry	\$1,500.00	
Baptist World Alliance	\$6,500.00	
Buckner International	\$1,500.00	
San Antonio Rescue Mission	\$2,000.00	\$500
Action Team Funds	\$5,020.00	
Life Choices Medical Clinic	\$1,500.00	
Baptist Medical Dental Fellowship (BMDF)	\$1,500.00	
San Antonio Christian Dental Clinic	\$2,500.00	
Building on the Border (KidsHeart)	\$3,000.00	
Habitat for Humanity	\$10,000.00	
Missions Communication	\$1,500.00	
Nazareth Evangelical Seminary	\$1,500.00	
Go and Tell Ministries	\$1,500.00	
SAMM Ministry	\$1,500.00	
San Antonio Baptist Assoc.	\$15,000.00	\$3,000
Cooperative Baptist Fellowship	\$31,375.00	
Missionary Support	\$6,300.00	\$1,500
Missions & Outreach Houses	\$12,000.00	
Life Skills for Living (ASN)	\$2,600.00	
South Texas Children's Homes	\$1,500.00	
BGCT(79)/CBF(21)/TX BAPTIST CONV	\$31,453.00	
CBF Texas	\$8,272.00	
BUA Baptist University of the Americas	\$20,250.00	
Proverbs 31	\$1,200.00	
KSLR Radio	\$65,000.00	
Mission Trips & Support	\$4,000.00	
West Africa (Ghana)	\$6,000.00	
Other Foreign Missions - Dominican Rep ST	\$1,500.00	
Salt Block Ministry	\$1,500.00	\$1,500
Aldapes (Spain)	\$6,000.00	\$6,000
Missions Finance & Meetings	\$213.00	
Total General Budget Missions	\$313,283.00	



The Music and Worship Arts Ministry of Trinity Baptist Church will...
*Reveal the holy and scriptural attributes of Almighty God...
Provide people with a living experience of Jesus... and
Offer the power, peace and assurance that the Holy Spirit provides.*

MUSIC AND WORSHIP ARTS, October 2019

Team members – Jacob Sensenig

Mike Rice – lead, Nancy Fields, Kim Ghez, Gary Higgs, Pat Nolan, Laurie Nowak, Karyn Shelnett,
Joe Brake, Kayla Rayburn

AGENDA:

There was no October meeting due to scheduling conflicts.

1. Scheduled Services and Events

- a. Combined Worship service and Business meeting at TriPoint – Chorale joined on stage
- b. Youth Worship Arts programming will be revisited now that Jonathan has resigned.
- c. New Interim Crossings Worship leader was announced, MacKenzie Rock
- d. 2019-2020 Ministry Plan was presented – some adjustments will be required
- e. Chorale Fall Retreat was October 6, began rehearsal for “The Wonder of Christmas”

2. Concerts/events on the schedule for 2019-2020

- December 8, 2019 – Chorale/Orchestra Christmas Program
- December 15, 2019 – Heart of Texas Concert Band
- April 5, 2020 – Palm Sunday Combined Worship
- April 9, 2020 – Maundy Thursday Chorale/Orchestra program
- October 24-25, 2020 – Composer Weekend with Heather Sorenson
- Portraits of Light & Life Art Gallery – Dates to be confirmed

3. Schedule future meetings

November 11, 2019

December – No meeting

January 13, 2020

February 10, 2020

March 16, 2020

April – No meeting