

Attendance:

TRUSTEES PRESENT: Dave Ballard, Maureen Gaydos, Terry Green, Les Hollon, Cheryl Myers, Jill Parker, Arline Patterson, Mike Rice, Ann Smith and Ken Smith

ABSENT: Jerry Carnahan, Fully Clingman and Ann DeBarros

STAFF: Mark Barr, Robert Stein

Chair Cheryl Myers called the regular meeting of the Trustees to order at 6.05 pm.

Prayer and Devotion: Dave Ballard opened the meeting with prayer and devotion challenging each of us with reference to past Trinity mission statements and coupling those to our present 4 promises. Special prayer was offered for Terry Green (Shoulder surgery), Fully Clingman (on-going health issues) and Ann DeBarros (Ablation).

Approval of March Trustee Meeting Minutes and those from the Pastor/Trustee Retreat April 4th.

Ken said that the April 6th Minutes needed to be corrected to show names presented for MMT 2019-20. Names were read at May 5th Business Meeting, but only 8 names appear in Business Meeting Agenda and Trustees had not approved the entire slate. Because the Business meeting occurred before this Trustee meeting the situation could not be corrected. In the future Town Hall and Business meeting agendas should be coordinated with the Trustee chairperson. To rectify, the Trustees will approve the 8 submitted names at tonight's meeting and that Laura Hill and Rhonda Jones will serve on the MMT in a provisional capacity until the August Business meeting, when their names will be put forward as additional members of the MMT. Suggested that Agenda for May business meeting be presented at April retreat in future. The changes in Trustee Charter, Policies and Procedures adding Appendix E-MMT Guidelines previously approved by the Trustees was not on the Business Meeting Agenda for approval. The MMT has a different time table from all other Teams and needs to begin work in April. It was suggested that the May Business meeting should be moved to a Sunday after the Trustee meeting in May. A Motion to approve both sets of Minutes was made by Terry Green, pending the discussed changes and seconded by Maureen Gaydos. All present affirmed

Pastor 's Report: Pastor Les opened his remarks by apologizing to Ken for his having been put in the situation of keeping everything Legal with the Church Policies, Procedures and ByLaws. He said that we had had two weeks of intense ministry beginning with Palm Sunday, Maundy Thursday, Good Friday and leading to a huge celebration on Easter Sunday both at the Main campus and at Crossings and these events were followed by the National Day of Prayer, the Amazing Ladies Tea Party and baptisms. A very busy time and that God was at work through it all. The Pastor's Retreat will be June 3 and 4 when the Pastors will look forward to the 2019-20 year and finalize their ministry plans to be presented to the Trustees at their August Meeting for a vote and to the congregation at the August Business meeting for review. They will be approved at the September Annual General Business Meeting. Pastor Les said that every 2 months the Pastoral and ministry staff were each asked to read the same book as well as subscribe to Christianity Today. This month's book is "Canoeing the Mountains" By Tod Bolsinger and relates the story of Lewis and Clark as they were challenged to having to cross the Rockies. The theme of the book relates to the fact that we live in a changed and changing world and we have to be ever changing leadership methods and ideas to meet the challenges, but we must be careful not to lose something in the change. It is important for people to have hearts that work together. The Ladies Tea is an example of the elegance of God's love; of the giving and taking, of hosting community and building trust. Dave in his devotional said we should be quick to listen and slow to speak. As does James in Ch 1 v 19. Pastor Les says that we are challenged and that a lot has happened in the last 30 days. Mark will report on Trinity's 160 ministries and Mark and Robert will give a financial report which show, with 2 large gifts, that people's hearts are being touched. Cheryl asked Pastor Les when he found time to read and he said that he used audible and read morning and evening. Ken said that the Town Hall meeting was long and he was grateful to see that people stayed on for the business meeting and that we had a quorum. Terry asked Pastor Les what his take-away was from the Town Hall and Les said that 1) The congregation was there and that we had a quorum, 2) All have the same rate of learning when the personal becomes alive and that things become personal at meetings and 3) that August had already assimilated all the pages submitted from each table at the Town Hall. The questions asked were not posed in such a way that there could be bias and the answers were open and from people's hearts. Arline remarked that the people attending Crossings

feel very disconnected from where they can serve. Les said that he felt that most people did not feel that way and that significant progress had been made in that area. The church-wide workday was a testament to that. Dave said he was concerned with their lack of participation at the Town Hall meeting Terry said that if people are not connected, are we reaching out to them? Ken said we need to concentrate on those wanting to connect, and felt that personal invitation was the most effective way.

Mark reported on the list as compiled by August and said that the top category was Ushers and Greeters although only one person volunteered. Ken suggested that Deacons step up and fill the vacancies. The Trustees each received a copy of the compiled list to peruse for future discussion. Mark handed out a new find your Spot Book and also a list of all 170 ministries which are funded by Trinity. It will be posted on the website with a link if one wanted to volunteer for a particular opportunity or wished to know more about one. Ken said that there was a problem with not having Child Care during Town Hall and Business Meetings as this precluded parents with young families from participating. Cheryl said that she had requested it once and it had been provided, but it needed to be provided every time. A comment was made that the majority of time at the Town Hall was spent in each table reporting their views and answers, but that it was good that people felt involved and wanted to voice their opinions.

Report from Business Manager Mark Barr reported that at the end of April we had received two substantial gifts of \$50,000 and \$150,000 which had reduced our deficit to \$63,000. T&O are under budget by \$113,224.00, but above last year's giving by \$74,654. Revenue is below budget by \$79,155, but above last year by \$188,804 and expenses are below budget by \$48,816, giving a loss of \$30,339. Expenses are doing better, but not as well as at the same time last year due to the timing of some receipts and expenditures. Great Hearts paid early this year adding to Income. The difference with PDO (actual \$107,973 and budget \$81,102) was questioned and Mark said it was due to having to have 2 teachers per room and in some rooms there were less children, and that that was to be addressed for next school year. Dave questioned the line of Credit (\$274,171) and Mark said it was a matter of Cash Flow, and that the first Sunday of May had shown a good revenue and that the hope was to pay off \$200,000. by May 15th.

ByLaws Changes for review. Ken submitted Bylaw changes to the Deacon Nominating Team (DNC) which resulted in moving the responsibility of nominating the Team from the Deacon Policies and Procedures (P&P) to that of the Trustees Policies and Procedures since it is a Trustee responsibility and not a Deacon responsibility. Specifically Trustee P&P Appendix A was changed to show changes in the calendar to January, April and September with reference to the election and approval of the Team, and the additions of Appendix E, a guide to the Selection of the Team and Appendix F, guide to the Election of the Team. A comment was made that the Trustees need to take the initiative to canvass people to have their names submitted. The Deacon P&P were changed to reflect these changes by elimination of Section 7 and addition of Appendix 1 describing the Purpose of the DNT and the requirements for those nominated by the DNC to serve as future Deacons. Ken said that the Deacons still needed to approve the changes made to their charter and that the congregation has to approve all changes at the August Business meeting. A motion was made by Ken to approve the changes, Arline Seconded. The changes were approved by the Trustee body.

MMT

A motion by Ann Smith was made to approve the 10 names for the Ministry Matching Team, and was seconded by Arline Patterson. All approved. The names are as follows: Stan Maret, Team Leader, Laura Hill, Rhonda Jones, Steve Lecholph, Dana Smith, Dee Ann Simmons, Sandra Martin, Karla Fulton, Jeff Shelnutt and Pat Coventry.

Reports from Ex-Officio Chairs of Standing Teams:

- **Deacons-** Ken reported. See Attachment
- **Discipleship & Education-** Maureen Gaydos said their meeting would be held Thursday
- **Lay Ministry-** Ann Smith reported. See attachment
- **Missions-** Jill Parker reported. See Attachment
- **Music and Worship Arts-** Mike Rice reported.
- Cheryl asked for Prayer Room volunteers
- **Old Business** Feedback from the Pastor/Trustee Retreat was asked for as the comment from the Pastoral Staff was that Trustees gave little input or feedback. Cheryl said she felt that the Pastoral staff knew what they were doing and little feedback was needed. Terry said he felt that there was little time for a discussion. Dave said that perhaps the Trustees should be given a handout before so that they could peruse and be more prepared to ask questions and make comments. Arline said maybe we could have been more appreciative of the work each staff member had put into their plans.

- Dave closed the meeting in prayer holding up Terry, Fully and Ann.
- Meeting was adjourned at 7.50 pm.

- Submitted by Jill Parker