

**Trinity Baptist Church
Trustee Meeting Minutes**

**June 3, 2019
CLC Grand Room, 6:00 PM**

Attendance:

TRUSTEES PRESENT:

Cheryl Myers, Les Hollon, Dave Ballard, Jerry Carnahan, Ann DeBarros, Maureen Gaydos, Terry Green, Jill Parker, Arline Patterson, Mike Rice, Ann Smith and Ken Smith

TRUSTEES ABSENT:

Fully Clingman

STAFF: Mark Barr and Robert Stein

GUESTS: Gary Martin

Cheryl Myers, Chair, called the regular meeting of the Trustees to order at 6:00 PM.

Prayer and Devotional: Arline Patterson opened the meeting with prayer.

Approval of April 6, 2019 and May 6, 2019 Trustee Meeting Minutes: The changes requested to the April 6, 2019 were approved. Ann Smith mentioned that the Lay Ministry report as an attachment to the May 6 minutes should reflect Sandra Stone, not Sandra Green as having attended the April 2019 meeting. The final May 6, 2019 minutes were approved with the change noted. Ken Smith made the motion to approve both sets and Jill Parker seconded the motion.

Report from Senior Pastor

The Pastoral Staff were meeting this week in retreat surrounding the church's vision--how to clarify it and how to create ministry plans to carry out the vision. All the pastoral staff will attend the July Trustee meeting to present a rough draft of the 2019-2020 Ministry Plan. The meeting date was changed from July 15 to July 22 to facilitate this joint meeting.

August Higgins and other staff are looking at software programs to capture membership engagement data. When analyzed, this data would give information on how members are involved and will help move the church to the next service level. The software package may also include a real-time component for members to sign up for various events. The software should be operational during the 2019-2020 fiscal year.

The Trinity Trumpet was distributed and it was noted that the 70th anniversary events to be held June 22 and 23 were highlighted. On Saturday, June 22 there will be a Founding and Charter Members Luncheon and later a dinner in the dining room and gym followed by a celebration service in the sanctuary with the choir to include the current Chorale, as well as about 20 choir members from the past. On June 23, there will be a combined service in the sanctuary at 10:30 and cake on the grounds after the service. The 70th Anniversary team has functioned well together and has developed an exciting plan for the weekend. The theme for the weekend is Philippians 3:13, *Brothers and sisters, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead, (NIV)* The goal for the celebration offering is \$70,000. Les is grateful for the progress Trinity is making.

Report from Church Administrator: Robert Stein presented the financial information for eight months ended May 31, 2019.

Overall Position: An overall net loss of \$96,061 for the eight months was noted. During this period there was \$48,052 in general capital expenditures and \$66,754 in Missions Capital Improvements.

Budgeted Income & Expenses: Actual T&O of \$2,163,222 was below budget by \$127,556. Actual Total Expenses at \$3,072,392 was better than budget by \$38,903. Actual Net Loss for the 8-month period was \$108,851 which missed budget by about \$39,395.

The Cash Position was \$666,534 at May 31, 2019. The line of credit balance with Frost Bank was \$149,171.

There has been a coordinated effort to let the members know financial needs by including needed capital improvements in the weekly order of worship and circulating a financial communication to the Sunday School classes. These efforts were blessed by the church receiving two significant gifts during the month of May. One member wrote a check to cover the cost of repairing the plumbing on the mission house and one member wrote a check to cover the deficit communicated to the Sunday School classes. Part of the funds were used to pay down on the line of credit. It was also noted that the timing of mission gift payments was changed to be monthly rather than a less frequent time increment.

Mark Barr and Gary Martin made a presentation on the meditation garden/columbarium project under discussion. The church is thankful to Gene Dawson, Sr. for covering the cost of a survey of the property considered for the project. As part of the next step, Larry Clark was engaged to provide a concept drawing, a 3D rendering and to refine project costs at a separate estimated cost of \$2,500-\$3,000. His information is to be presented to the Trustees at the July 22 meeting and then to the church membership either in August or September for consideration. If approved, the project would be located in front of the Thrift Chapel. It is important that the space be open, but secure and the plans are taking this into consideration. Larry Clark has previous experience with projects of this nature. The columbarium design will not present the niches in a completely closed building, but rather in a more open design following the curve of the hardscape there now with expansion possibilities. Landscaping would keep with the current church grounds plan. There may be a water feature in the design. A schedule of rough cost estimates was presented indicating construction costs of \$300,000 plus 20% perpetual care costs of \$60,000 totaling \$360,000. At this time, an estimated unit cost for a niche is \$2,400 and 150 niches are planned. Eleven organizations (including churches, funeral parks, etc.) were researched for cost of their niches and number of urns in a niche. Cost varies with age of the construction. It is anticipated that the cost of the project would be covered by presold units to include perpetual care estimates. Discussions will continue on how to right-size the niches so to maximize space. It is also important to develop pro/con information on the project and how it ties to Trinity's vision/mission before presenting the project for approval in the fall. It was mentioned the importance of producing a sales type brochure including Q/A's and other information similar to a prospectus if the project moves forward. At some point the Monte Vista Neighborhood Association would be involved, as well as engaging an attorney for legal aspects of the columbarium operations.

Mark Barr updated the group on the Great Hearts contract negotiations with Michael Westheiner. There may be some delay on the timing of Temple Bethel's assumption of a

greater portion of the student population as they planned. This impacts Trinity's contract renewal options and these options are being studied at this time.

Irais Ibarra-Graham, Trinity's Marketing Coordinator for five years, will be leaving at the end of June. She will be moving to Peru with her husband as he conducts research for his doctorate. It was also reported that a very promising candidate was interviewed and an offer was made. This 2016 Baylor graduate has previous marketing experience including graphic design and writing skills. The outcome of the offer will be known soon.

Reports from Ex-Officio Chairs of Standing Teams:

Deacons – Ken Smith reported that a Deacons' Retreat is scheduled for Saturday, June 8 in the large dining room from 8:30 to 11:50. The program will cover sharing your testimony, sharing the gospel and sharing hope. Presenters will include Dave Ballard, Gary Martin, Gary Higgs and Ken Smith with some special guest appearances as well. This should prove to be a valuable experience.

Discipleship & Education – Maureen Gaydos provided an extensive report on the May 9 Team meeting and it is attached.

Lay Ministry – Ann Smith reported that no formal meeting had been held.

Missions Team – Jill Parker reported numerous mission activities and her report is attached. Jill was delighted and thankful for being allocated two pages in the Trumpet for Missions reporting. The next meeting is scheduled for June 10.

Music and Worship Arts – Mike Rice provided a report on the May 13 meeting. Two additional speakers were installed on the platform to alleviate some dead spots and they have improved the sound quality. Jacob and Jonathan will be swapping their usual Sunday morning worship locations (TriPoint and Sanctuary) so each can become familiar with both locations. The May 22 worship night in the youth center was successful with about 80 attending. A new song was written for the 70th anniversary celebration entitled *Pressing for the Mark*. Mike presented a calendar of future events at Trinity including the Cactus Pear Music Festival to be held July 10 and July 21. The next Fanning Foyer concert will be September 13.

New/Old Business:

Ken Smith shared a couple of observations.

- Trinity needs an effective tool to help members identify their spiritual gifts in order to clearly manage them, matching special needs with special gifts as a part of Trinity's vision.
- Recently in the Deacon's Meeting, volunteers were requested for greeters and ushers. It is not clear for which team these volunteers would be recruited and clarity needs to be developed on what we want. Ken offered the Governance Team's assistance on sorting out this dilemma and has also talked with Ann Smith, chair of the Lay Ministry Team.

Cheryl Myers and Les Hollon mentioned film clips being developed on different ministries to help bring awareness. They would be communicated through the web and worship experiences.

Dave Ballard expressed concern that the Trustees need to be more sensitive in our conversations about our campuses and to seek facts in order to share more informed opinions and information.

Les Hollon shared several items as wrap-up comments. Mark Barr and Cheryl Reyes have done a very good job of recruiting for the Marketing job opening. Logsdon's complete Doctorate of Ministry program was moved to the Trinity campus. The youth mission trip will be July 12-18 to Honduras. It is planned that the Living Waters Orphanage will be visited on that trip. There were three deaths of long-time Trinity members over the weekend and services are in the planning stages.

With no further questions or business, the meeting adjourned at 7:20PM. Arline Patterson closed in prayer.

The next meeting will be Monday, July 22, 2019 in the Grand Room of the CLC.

Submitted by
Ann DeBarros, Trustee Secretary

Deacon report for June 6 Trustee meeting

Next Deacon meeting is not until August but our annual retreat is this coming Saturday June 8. We are planning presentations by David Ballard, Gary Martin, Gary Higgs and Ken Smith as well as some others. Topics include Sharing Testimony, Sharing Gospel, Sharing Trinity, Sharing Compassion and Hope.

Discipleship and Education Team Minutes

The Discipleship and Education Team meeting was held on May 9, 2019. Members were welcomed and an opening prayer was said by Maureen Gaydos.

The minutes of the last meeting were distributed, read and accepted.

Sunday School Report

The report given was that of the last Sunday in April, as sent by Pam Landry.

Children's Ministry Action Team

Debbie Potter was unable to attend the meeting but sent a report. Family Movie Night with Mary Poppins went great and very well attended. There were about 60 in attendance. We will be adding another movie night for the end of the week of VBS. Possibly another classic, since they seemed to work.

The Eggstravanza went very well. The hotdogs were easy, fun and cost efficient.

Prayers for Preteen Camp that they will have many to attend even though there are only two grades attending this year.

Young Adult Ministry Action Team

Christopher Mack reported that the young marrieds will have their summer group starting soon. They will be working on "Names of God".

The college group will have their own group and Christopher Mack will be creating the curriculum.

The college collective will start soon as well.

An August date will be set for the Marriage Ministry event.

Student Ministry Action Team

Judd Cochran was unable to attend but Ethan Getrost reported for the youth. The 6th graders are growing in numbers with 10-15 in attendance – nearly doubled in amount.

The youth are studying "Gospel Project", which has promoted many questions to discuss and has challenged the students to find answers.

Camp Eagle registration is still going well, and they look for about 40 to attend.

The "Super Summer" is a plan of action to help students to be able to work on their testimonies and especially those who are going to Honduras. There are 17 people going on this mission trip July 12-18.

Older Adults Ministry Action Team

A worship luncheon has been planned for July 25th to hear a panel on the topic of the costs for burial from different companies, and a discussion of a possibility of a columbarium at Trinity.

They are looking into taking a trip to Austin to see the Bob Bullock Museum, Capitol, etc. in Austin. They are looking into the logistics of riding the Megabus and being able to get around Austin. They are looking at July 28th for this trip.

Small Groups and Summer Groups

The Small Group report was that of April 2019. Small group attendance has been good, and the list of summer small groups was presented. Many wonderful summer small groups will be starting soon.

Further Discussion on a Trinity retreat

Last meeting the team decided to investigate possible camps in the area and Judd Cochran volunteered to investigate this. Judd's report was given, as he was absent, at the meeting. There were two possible locations with availability for this fall. Costs, meals, snacks, and some activities that are available were reported. A decision was not made, as further information must be gathered and decided.

New Business:

The D&E committee will be prayerfully considering putting together a survey for the Sunday School leaders as a means of hearing from them as to what could be helpful to them. Several questions were proposed and will be possibly used at our next meeting to further this survey.

The D&E committee will be prayerfully considering questions about what we, the D&E committee, have collectively offered through the years, what we have learned from those experiences and how we want to use this information to strengthen the congregation and community of Trinity.

The D&E committee will continue to work on the questions for both at the next meeting.

The meeting was adjourned.

The next meeting date of June 27 or July 25 was to be decided through an email consensus.

Maureen Gaydos- Discipleship and Education Chairperson

Mission Team Report for Trustee Meeting 3 June 2019

Local Missions Continue to assemble 10 Wish bags weekly at Kid's Korner. Also distributed 12 Homeless bags in partnership with Castle Hills, who provides another 12 bags weekly. 3 Weekend bags are provided to Mark Twain weekly. Our additional space in the Trumpet, thanks to Pastor Les, has enabled us to add stories and anecdotes, and on p 15 there is a poem from Pam's perspective of our clients, making the ministry more personal for the congregation.

Faith Convening Our May 1st was taken up with how the partnership between Madison Elementary and Christ Episcopal came about and has thrived. Our meeting this month will be a neighbourhood emphasis meeting. Evelyn Cossey will go in my place. I attended a meeting at St Mark's Episcopal Church on Read Across America and San Antonio Youth Literacy There is a great need in all school Districts in San Antonio for this programme geared for 2nd graders. We will discuss further at our meeting next Monday if and how TBC might get involved

Haven for Hope . Our next service is June 30. After having only 4 people serve in April, we had 11 Trinity folk and an Indian mother and daughter, who had worked with us before in May. We served 416 meals, and did many other chores from working in the warehouse, to counting sandwiches, to preparing food for the migrants at Travis Park Church, to rinsing boxes of raw chicken for another meal. There is never a dull moment!

Aldape's The Aldape's latest news is on page 16 of the Trumpet. Another bonus of the extra space.

BACKPACKS. June is Backpack time, and we have committed to providing 75 filled backpacks for CAM. As of noon Sunday we had signed up 20 people at Sanctuary service. Trinity takes the largest share of the CAM commitment and there was a call this week from CAM for more churches to sign up. It seems the response is slow this year. Trinity members are so faithful for all our requests, but especially for this. Names will be available with supply lists in July and the dedication by Pastor Les will be July 28th

Habitat for Humanity We have signed up for a work day on Sept 28th. We hope this will be in conjunction with the half-build, for which we have agreed to have a special offering to raise funds in July.

Mission Trip We agreed to give long time, young adult member Samuel Simmons a donation towards a mission trip he is making to Scandinavia this summer.

Our next meeting is on **June 10th**. Jay Burchfield is to give an update on Life Skills for Living, whom we fund as part of our Mission budget.



The Music and Worship Arts Ministry of Trinity Baptist Church will...
*Reveal the holy and scriptural attributes of Almighty God...
Provide people with a living experience of Jesus... and
Offer the power, peace and assurance that the Holy Spirit provides.*

MUSIC AND WORSHIP ARTS TEAM MEETING, May 13, 2019 6:00pm

Team members – Jacob Sensenig & Jonathan Poole, staff

Mike Rice – chair, Nancy Fields, Kim Ghez, Gary Higgs, Ross Johns, Larry Kennedy,

Pat Nolan, Laurie Nowak, Karyn Shelnett

MEETING MINUTES:

Welcome and Prayer – Jacob Sensenig

1. Time of team sharing favorite Psalm passages
2. Updates:
 - Two front fill speakers have been added to the platform to improve sound distribution to front sections of pews. Improved sound was noted during the last children's choir.
 - Jacob and Jonathan plan periodic substitutions during Sunday services so that the two congregations will become more acquainted with the worship leaders. The first is 06-02-19.
 - On Wednesday May 22, Worship Night was held in the Youth Center to sing, praise and worship our Lord and Savior. A enthusiastic and worshipful service was reported with an estimated 80 in attendance.
3. Upcoming Conversations
 - 70th Anniversary Celebration June 22 & 23
 - Reunion Chorale & Combined Worship service – as of 05-29-19, about 20 former Chorale members had indicated they would be attending.
 - 70th Anniversary Celebration Commissioned Anthem by Heather Sorenson, "Press Toward the Mark" was presented at the meeting and the Chorale has begun practicing.
4. Concerts/events on the schedule for 2019-20
 - June 22-23, 2019 – TBC 70th Anniversary Combined Worship Combined Worship
 - July 10-21, 2019 – Cactus Pear Music Festival
 - September 13, 2019 – Fanning Foyer Festival with Cheryl Lindquist and Ann Moss
 - September 22, 2019 – "Look at the World" YouthCUE Festival lead by Randy Edwards
 - September 29, 2019 – Combined Worship service at TriPoint
 - December 8, 2019 – Chorale/Orchestra Christmas Program (evening)
 - October 24-25, 2020 – Composer Weekend with Heather Sorenson
5. Schedule future meetings
 - June 10, 2019