

**MICAH 6:8 MINISTRY TEAM  
CHARTER, POLICES, AND PROCEDURES**

*He has shown you, O mortal, what is good. And what does the LORD require of you? To act justly and to love mercy and to walk humbly with your God.*

**MISSION**

The Micah 6:8 Ministry Team, hereafter called “the Team,” shall:

Develop, challenge, and equip the Church to understand and address local community issues while highlighting and streamlining current social justice efforts within the Church.

The ministry shall do so by coordinating:

- Informational events focused on increasing the congregation’s awareness of issues facing our community
- Opportunities for the congregation to actively address the issues facing our community through service, ministry or other forms of volunteering and civic engagement
- Opportunities such as bible studies and small groups that allow the congregation to discuss and bridge diverse perspectives

"It shall act in compliance with state and federal laws and regulations pertaining to 501(c)(3) tax-exempt nonprofit organizations. It shall honor congregational policy and the Baptist distinctive of religious liberty and the legal mandates governing church and state. It shall not be partisan or attached to any one political party or political organization."

**FUNCTION**

The duties of the Team shall include the following:

- Educate and raise the awareness of the Church on prioritized key issues
- Connect the Church to civic and social justice opportunities that allow it to engage and address the key issues through meaningful action
- Facilitate fellowship that bridges differences in views and experiences

## **PERFORMANCE**

As needed, but not less frequently than once a year, review and recommend changes to the Team policies and procedures for approval by the Church.

## **DURATION**

The team shall continue in existence indefinitely until terminated by the Church body.

## **LEADER**

The Team Leader shall be nominated by the Ministry Matching Team and approved by the Church. If the Team Leader is unable to attend a Team meeting, the Team Leader shall designate another member of the Team to lead the meeting.

## **MEMBERSHIP**

The Ministry Matching Team shall nominate members in sufficient numbers to carry out the Mission of the Team, with due consideration of the recommendations of the Team Leader and Staff Liaison. The assigned Staff Liaison shall be a non-voting member.

## **MEETINGS**

A meeting of the Team may be called at any time by the Team Leader or any other two members. A majority of the members of the Team shall constitute a quorum for the transaction of Team business.

All Team meetings shall be open to Church members and invited guests, except for those matters which may require an executive session. Participation in Team deliberations, however, shall only be by invitation of the Team.

## **MINUTES/REPORTS**

The Team may designate a person to summarize the proceedings of the Team's meetings.

## **EFFECTIVE DATE**

This Charter was approved by the Church to be effective September 23, 2018 and shall govern the operation the Team hereafter.