

Student Ministry Action Team (SMAT)

Charter, Policies, and Procedures

Mission:

The Student Ministry Action Team (SMAT) is a team of parents of Trinity Baptist Church students created to support the vision of the Student Ministry. The mission of the team is to serve as a support and sounding board for the Student Pastor. It is a 'think tank' on Student Ministry within Trinity Baptist Church. Team meetings shall be a safe place for the Student Pastor to communicate ideas and/or issues that may need resolution. The main goal is for our students to feel supported and loved by all the members of the SMAT team. The SMAT, along with the Student Ministry Staff and Senior Pastor, are responsible for the success and the growth of the Student Ministry.

Functions:

- To commit to prayer in and outside the group for our students, student pastor, associate student pastor, church, and parents.
- To communicate the vision of the Student Ministry: *The purpose of Trinity Baptist Church Student Ministry is to equip disciples of Jesus Christ who own, live, and share their faith to change San Antonio and the world.*
"Abide in truth, Live in freedom"
- To communicate the five objectives of the Student Ministry:
 1. **Worship:** To provide a place where students can engage in multi-generational worship.
 2. **Fellowship:** To develop caring relationships and foster authentic community.
 3. **Discipleship:** To teach students biblical truth and equip them to apply scripture to their lives.
 4. **"Glocal Missions":** To create opportunities to serve others locally and globally. "Glocal" is reflecting or characterized by both local and global considerations.
 5. **"Each one, reach one":** To mobilize students to share the gospel of Jesus Christ.

Team Performance/Responsibilities:

1. Missions Coordinator-The Missions Coordinator will be responsible for planning/coordinating mission projects to fulfill the "glocal mission" objective in our Student Ministry purpose in consultation and coordination with the Missions Team. This leader must have genuine interest in providing opportunities for our students to engage in local and global missions.
2. In-Reach/Outreach Coordinator-The In-Reach/Outreach Coordinator will be responsible for finding creative ways to connect our students to TBC and making contact with visitors.
3. Fundraising Coordinator-The Fundraising Coordinator will be responsible to create and plan fundraising opportunities and events to raise funding for our students to attend TBC events.

4. Prayer/Mentor Coordinator- The Prayer/Mentor Coordinator will be responsible for mobilizing volunteers within the church to invest in our students by serving as prayer/mentors. This leader will provide creative ways to connect our students and prayer/mentors.
5. Volunteer Coordinator-The Volunteer Coordinator will make contact, enlist, and mobilize adults to serve as volunteers within our Student Ministry events/programs.

Duration:

The team shall continue in existence as needed until terminated by the church body.

Team Leader:

The team leader shall be nominated by the Ministry Matching Team and approved by the church body. If a team leader is unable to attend a Team meeting, the Team Leader shall designate another member of the Team to lead the meeting.

Team Membership:

To effectively carry out the mission of the team, it is recommended that the Team have a minimum of six members to serve on the team. The SMAT members must be parents with teenagers actively involved in the Student Ministry, with the exception of one additional qualified church member.

Membership Standards:

1. Complete Screening and Enlistment Application/Background Check/Signed Covenant Agreement.
2. **Be an example** to our teenagers and church body.
3. **Be supportive** of the Student Pastor and Student Ministry Team.
4. **Be present and actively involved** in TBC Student Ministry programs.

Meetings:

A meeting of the Team may be called, in consultation with the Student Pastor, by the Team Leader or any other two members. Notices of Team meetings shall be delivered to the Church office by the Team Leader or Team Members calling the meeting to be placed on the master church calendar at least seven days prior to the meeting. A majority of the members of the Team shall constitute a quorum for the transaction of Team business. All team meetings shall be open to the Church members and invited guests, except for those matters which may require an executive session. Participation in team deliberations, however, shall only be by invitation of the Team.

Minutes and Reports:

The team will designate a person to summarize the proceedings of the Team's meetings. The records of the Team shall be delivered to the Church Business Administrator to be retained in accordance with the retention policy established by the Church.

Effective Date:

This charter was approved by the church to be effective _____ and shall govern the operation of the Team hereafter.