



Trinity Baptist Church
319 E. Mulberry
San Antonio, TX 78212

THE 2015 TRINITY VISION

The draft of this vision was formed by: listening to the Spirit, listening to our church family, listening to voices from San Antonio and regions of the world, and discerning how God is working in the 21st century Church. The Pastoral Staff and Trustees have particularly helped me in this discernment process. Strategies and resources for application are being and will be developed by ministry teams for each objective. Through the future conversations, prayers, and actions that we will pursue, our vision and organizational energies will be sharpened. Your life purpose, personality, passion, talent, time, and financial resources will find great fulfillment by partnering in "The Trinity 2015 Vision."

The challenge of this vision fits the size of God working in our midst. Bigger than any one of us, the vision represents what together we can accomplish through God's grace. Along the way we will experience new depths of joyfully living in Christ by serving to meet the needs of a hurting world. We are on the journey of a lifetime.

Amen Rejoice, Pastor Les

The 2015 Trinity Family:

- We are a multigenerational church who is loving God with our entire being and loving everyone as our friend, and loving ourselves.
- We are a multicultural community of 3,000 seekers & believers.
- We are equipping children, youth, and adults to be successful in living out God's best for our lives.
- We are serving to be the loving arms of Christ in San Antonio, with the extension of our hands into the world.
- We are a missional people who are fully using our three campuses as gathering and sending places for spiritual - formation, friendship, and ministry.

Basis: God is unfolding a remarkable future for Trinity Baptist Church.

Purpose Statement: *Be the people of God who do the work of God by helping seekers to become believers and believers to become disciples.*

Our vision, focused by 7 objectives, positions us to grow spiritually & numerically:

- 1) Worship for our multi-generational community. Our desired outcome is for people to worship with awe, obedience, and connectedness. By December, 2015 we want to have 1500 people worshipping on Sunday mornings (or other weekend services). Our current worship attendance is typically 750. And for the Monday night Segue @ Trinity service to have 500 worshipers, which means we are working to have a total of 2,000 people worshipping on weekends.
- 2) Growth through “Each one, reach one”. Our desired outcome is for TBC *members* to connect their faith with others. We challenge ourselves, during each year, to share God’s love with at least one other person, and invite that person into an ongoing relationship with Trinity. By this approach, in December, 2015 there can be 3,000 seekers & believers involved in TBC. *This level of numerical growth will be motivated by Trinity’s spiritual vitality.* This vision can be realized if: in 2010 25% of our *membership* reaches one person for Christ and one-third of those people form a sustainable relationship with TBC; then if during each subsequent year, one-half of our *membership* reaches one person for Christ and one-third of those people form a sustainable relationship with TBC.

YEAR	# OF INDIVIDUAL WORSHIPERS ON A MONTHLY BASIS	EACH ONE	REACH ONE
2010	1300	325	108
2011	1408	704	235
2012	1643	822	274
2013	1917	959	320
2014	2239	1119	373
2015	2610	1305	435

- 3) Discipleship through friendship groups for children, youth and adults. Our desired outcome is for people to participate in relational groups for the benefit of spiritual growth. By December, 2015 we want to have 1,500 of our TBC *members* involved in 150 small groups.
- 4) Family Life enrichment for a dynamic multi-generational congregation. Our desired outcome is for people to be in healthy, loving, and supportive family relationships. This outcome will occur as we collaboratively teach life skills and spiritual truths through vibrant: 1) children & youth ministries that connect with each child’s/youth’s family; 2) adults via the enrichment of parent-child relationships, marriages, intergenerational family life; 3) the formation of a friends as family approach to congregational life. People ache to be in healthy family relationships because God created family life as our home base. Successful family relationships are characterized by effectively forming and communicating- love, trust, and faith.
- 5) Spiritual Gift based ministry. Our desired outcome is for TBC *members* to know the joy of being involved in life-transforming ministries that will enrich the San Antonio region, and global areas. It is our goal to increase the number of TBC *members*, who are actively involved in ministry, each year so that 2,436 people will be involved in ministry by December, 2015.
- 6) Missions. Through missions our *members* share the gospel with actions and words to people who live beyond their first culture. Our desired outcome is for our *members* to live a missional life by building bridges across cultural divides and for our congregation to be known as a missional people. By December, 2015 we want to have 1,000 of our *members* directly involved in missions.

- 7) Stewardship. Our desired outcome is for each TBC member to experience the fulfillment of lifestyle stewardship. We will follow a planned growth in giving model by which Trinity can boldly pursue annual tithes & offerings, capital gifts for special projects, and legacy gifts for long term use. By December, 2015 we want to have 2,436 of our *members* who are giving of their time & finances so God's plans can be achieved.

CONTEXT:

With the end in sight we work today so Trinity Baptist Church's great future will be realized. Success, in the holy endeavor of Trinity's renewal as a vibrant congregation with regional and global ministries, is only possible through God's gracious empowerment.

There is a wise saying, "if you want to make God laugh then tell Him your plans." But we also recall the biblical proverb "where there is no vision the people perish." Consequently our only way forward is with an attitude of bold humility. We sense the direction of God's leadership but humbly relinquish any sense of controlling the outcome. But only by boldly pursuing the possibilities can we discover by experience what is actually possible. And only by trying can we advance to a vantage point where we can see more clearly what God's best hopes actually are for us. We know that course corrections will be required along the way. However we prefer to endeavor a successful future by intentionally thinking about the future rather than to guarantee failure by not trusting God enough to see what is possible.

Our earnest desire is to be the people of God who do the work of God. This desire fuels our 2015 Vision Proposal and finds focus through 7 basic ministry objectives. *Numerical growth projections are included among these goals because numbers reflect what we value, and not because we guarantee their outcome or their accuracy as the primary way to evaluate the vision's success.* The 7 objectives connect us to the basic biblical values that must undergird a 21st century church seeking to fulfill God's vision for the New Testament Church.

While we are innovating and mobilizing for the future, we are also stabilizing from the tough stretch of 2001-2008. The following illustrates from the last year: 250 additional worshipers on Sunday mornings & with more baptisms; positive growth trend of new *members*; 50% attendance growth in our Wednesday evening service/ events; growth in the participating number of children & young families; calling & shaping our Pastoral Staff, including 6 major transitions; for more than 12,000 people TriPoint is serving as a S.A. gathering place where the gospel is shared; experimenting with new young adult Bible Studies; beginning online ministries; Segue @ Trinity is the largest worship community of college students in S.A.; expanding our missional impact from central San Antonio to Central America and Ghana; an increase in our tithes & offerings; renewed excellence in our worship services; new beginnings for our youth ministries; and the strengthening of existing ministries like Alpha Home, and the Creative Life Center.

We are focused on 7 objectives. The outcomes from these objectives are God's but we are responsibly seeking to develop the right applications for the resources He provides. Our process is a Spirit led, biblically based, and felt-needs approach to ministry. Our desired outcome is to grow spiritually and numerically. We affirm the faithfulness and maturity of our mid and senior age adults, while recognizing our challenge to expand our children, youth, and young adult membership.

Ministry Description: *We are a caring family of believers communicating and applying the life-changing message of Christ's unconditional love.* We are a regional church whose three campuses are located in the heart of San Antonio, Texas. As a growing multi-generation congregation with diverse ministries, we are passionately committed to help seekers become believers and believers to become disciples. Our compassionate ministries & missions connect thousands of people to God's love every week.

The Outcome of Spiritual Transformation: Trinity’s spiritual vitality is our essence. God graciously transforms us through the following disciplines of discipleship.

- 1) Love: by loving God with our whole being and loving others as we love ourselves;
- 2) Prayer: by praying and worshiping with intimacy;
- 3) Character: by forming virtues from the habits of moral excellence;
- 4) Spirit: by experiencing the Holy Spirit’s empowerment & using our spiritual gifts;
- 5) Compassion: by forming a more just world by Christ-like acts of mercy;
- 6) Scripture: by learning the Scriptures for life application and sharing our faith in Christ;
- 7) Community: by building our church into a passionate Christian community;
- 8) Lifestyle: by living our faith 24/7/365, all the time.

Through the spiritual formation of these 8 disciplines we become the people of God who are then able to do the work of God who will then, by God’s grace, accomplish The *2015 Trinity Vision*.

"...And God has committed us to the ministry of reconciliation. We are therefore Christ's ambassadors, as though God was making His appeal through us....". II Corinthians 5:19-20

“My Personal Commitment”

Trinity's vision connects with my desire to serve God by loving people. I believe everyone has a spiritual right to know the power of God's transforming love. So together we joyfully serve as a faith community where people: grow spiritually, form spiritual friendships, and spiritually serve to help everyone experience God’s best for their lives. Consequently I will:

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