

Monday, March 29, 2010  
6:00 PM  
CLC – Grand Room

The meeting of the Trustees was held on Monday, March 29, 2010 at 6:00pm with Ed Howie, Trustee Chair, presiding.

In attendance:

TRUSTEES PRESENT: Jim Adams, Dave Ballard, Paul Bracher, Ed Braswell, Jay Clingman, Dianna Crocker, Joe Gaydos, Wayne Grant, Les Hollon, Ed Howie, Paige Kyle, Cindy Marini, Carl Register.

ABSENT: None

GUESTS: Quincy Barnes, Donna McIlveen, Donn Wisdom

Ed Howie led a devotional on “Hope.” He took prayer requests and led in prayer. The Minutes of the February 2, 2010 meeting were approved as written.

**1. Update from the Outreach Team:** Quincy Barnes, Team Leader of the Outreach Team, said that his team along with John Park was totally focused on promoting Easter Sunday to the community. He said that postcards promoting our Easter services would be mailed to the surrounding neighborhood, and that ads had been placed for television and radio spots during the weeks leading up the Easter. Quincy also stated that the money for these efforts has come from private donations from the congregation. The Outreach Team is also partnering with the Deacon Council to walk door to door in a several block radius of the church to contact people and invite them to Trinity. The Trustees thanked Quincy for his efforts leading the Outreach Team in this project.

**2. “First Impressions” for Minister of Music and Worship Arts:** Donn Wisdom shared with the Trustees a report covering his first six weeks as Minister of M&WA and his plans going forward. His report is attached to these minutes as Exhibit A. The Trustees affirmed the wonderful spirit of worship and the noticeably larger Chorale membership since his arrival. They also pledged their support of his efforts in any way possible.

**3. Report from Ministry Matching Team:** Donna McIlveen, Team Leader of the Ministry Matching Team, with the endorsement of the MMT Trustee sub-team, presented the proposed MMT slate for 2010-11 as a motion for Trustee approval. The slate includes the following Church members: Kathryn Howie, Team Chair; Ted Cleveland; Dick Foster, Gina Graham; John Hale; Gary Jones; Cindy Levy; Wade Lowe; Charlotte Mitchell; Dana Stubblefield; Laurie Thomas. She stated that five of the proposed members are returning from the prior year. The motion to approve the above team for 2010-11 was unanimously approved by the Trustees. The slate will be presented to the Church for approval at a special called business meeting on April 11, 2010.

Donna also clarified to the Trustees that a new process would be implemented for the next At-Large Trustee nomination scheduled for September 2010. She said that clarification would be given to the congregation that an existing member of the MMT could be nominated to be an at-large Trustee, and that if elected, the At-Large Trustee would resign as a member of the MMT so there would not be a conflict with the Bylaws. Donna said that due to a misinterpretation of the Bylaws we have not conducted nominations in this manner in the past and that this would be a change to the September process.

- 3. Update from the Senior Pastor:** Senior Pastor Les Hollon reported on the following:
- Student Pastor Search Team – they are still hopeful of presenting a candidate in view of a call to the Church in May. They are down to three very serious candidates. May 30 will be Chris Triputti’s last Sunday. Wayne Grant and the Trustees affirmed Chris’ excellent leadership during the interim process.
  - Minister of Administration Search Team – they are beginning a new phase of their work to start talking with potential candidates and rank them according to fit and giftedness.
  - There were over 350 adults and children who participated in the “Eggstravaganza” after Worship on Palm Sunday, which was double from the prior year and very encouraging.

- The staff participated in 12 hours of retreat time together covering all three Trinity campuses. They conducted a mid-year review and began to identify key strategies for the 2010-11 ministry plan. It was exciting to see the staff emerge with one voice.
- Wednesday Evening Bible Study – The Staff is looking into more adult small group options and to extending the meal service period until 6:30pm. They are also reviewing the Wednesday evening timing.
- Easter Week: We will add a Maundy Thursday service to the Easter week repertoire and will continue the tradition reinstated last year of an Easter Sunrise service. Les is hopeful of adding a Good Friday service next year to complete the Easter week emphasis.
- Sermon Series for April and May: Les will be preaching from Acts for the next 8 weeks around the 8 Biblical promises for life transformation that were adopted as part of the 2009-10 Ministry Plan.

4. **Call to Action and Stewardship Update:** Pastor Les Hollon reviewed the work that has been accomplished by the “Wisdom Team” (Leaders of: Finance, Personnel, Facilities and Missions teams, Trustee Officers, and Pastoral staff) in determining the next course of action with regard to the budget and consider the next steps. He is hopeful that the May 2<sup>nd</sup> “We can Meet the Challenge” campaign will catch the budget up to even. The next challenge will be to stir awareness for increased giving through the rest of the year. Les said that this has been a good discipline to take a strong mid-year review of all ministry, facility and personnel issues. This will be communicated to the congregation at the upcoming Town Hall meeting by the pastor, Mark Outlaw and Dave Ballard. The Trustees were asked to give a stewardship update and an overview of the “We Can Meet the Challenge” campaign to their assigned Sunday School classes and within their circles of influence. Dave Ballard will send “talking points” to everyone. Dave reminded the Trustees to encourage and inform, but not to scare or overstate our challenge.

5. **Grace Coffee Café/TBC Agreements:** Pursuant to a motion passed by the Trustees at its November 9, 2009 meeting, Carl Register, representing the sub-team assigned with finalizing a lease agreement and management agreement for TBC and Grace Coffee Café, presented the Trustees with an Executive Summary of these agreements for their review. A copy of this executive summary is attached to these minutes as Exhibit “B”. After discussion, motion was made, seconded and unanimously approved to approve the lease agreement as presented in the executive summary and to authorize Ed Howie as Trustee Chair to execute the lease on behalf of Trinity Baptist Church. It was acknowledged that the management agreement did not need Trustee approval.

Jim Adams asked whether enough due diligence had been conducted with regard to the organizational and operational aspects of Grace Coffee Café. After discussion, it was decided that a Trustee sub-team of: Ed Howie, Jim Adams, Wayne Grant, Ed Braswell, Paige Kyle and Carl Register meet with the GCC Board of Directors to discuss these issues and report at the next Trustee meeting. Ed Howie is to facilitate the meeting between the Trustee sub-team and the GCC Board of Directors.

6. **Standing Team Reports:** Due to time constraints, the standing team reports were deferred with the exception of the Deacon Council report given by Ed Braswell.

7. **New Business:** None.

There being no further business, the regular meeting was adjourned at 8:10pm. Dave Ballard closed with prayer.

Submitted by: Cindy Marini, Trustee Secretary