

Monday, January 11, 2010  
6:00 PM  
CLC – Grand Room

The meeting of the Trustees was held on Monday, January 11, 2010 at 6:00pm with Ed Howie, Trustee Chair, presiding.

In attendance:

TRUSTEES PRESENT: Dave Ballard, Ed Braswell, Jay Clingman, Dianna Crocker, Joe Gaydos, Wayne Grant, Les Hollon, Ed Howie, Paige Kyle, Cindy Marini, Carl Register.

ABSENT: Jim Adams, Paul Bracher

GUESTS: Mel Pankey, Nils Smith

Ed Howie opened the meeting by asking for comments and affirmation of Sunday's calling of Donn Wisdom and his family to Trinity. There were many expressions of gratitude and excitement for the future. Dianna Crocker led in a devotion by asking the Trustees to consider the "times in our lives when all circumstances converge into goodness, and we find ourselves thinking 'God is good.'" She said that God is not so much interested in our circumstances as he is interested in our responses. How do we respond to His goodness--as individuals and as a church? Can we move into a place where we ask ourselves how we're going to respond? Dianna closed by reading Psalm 139 from The Message. She took prayer requests and led in prayer.

**1. Update on College/Young Adult and Community Online Ministries:** Nils Smith gave an update on his efforts leading the College ministry. He said that Segue would continue on Monday nights in the same format ministering to approximately 150 college students and young adults each week at TriPoint. He is also concentrating efforts on building the college presence on Sunday mornings at the main campus. Nils also reviewed his ministry plan to develop Trinity's online ministry including building social media pages on Facebook, Twitter and YouTube, developing a Live Internet Feed for Sunday worship services, creating a TBC iPhone app, and starting a TBC Blog. Nils is very excited about these opportunities to enhance communication with members, visitors and those in the community. He asked the Trustees to support these efforts by downloading the new applications, and signing up for Facebook and Twitter.

**2. Financial Update:** Mel Pankey reviewed the latest T&O report which showed T&O behind budget 26% for the year. He reported that the weekly receipts are stated at \$59,600 this month, but our cash requirement is \$70,000. He said that there is roughly three weeks of cash on hand, so things are running very tight. He reported that using the overnight sweep on the line of credit, we are keeping a zero balance, but that the actual balance is \$225,000. Jay Clingman requested that the Trustees continue to receive updates from the Finance Team in coordination with the Stewardship Team as to the plans going forward to increase T&Os.

**3. Stewardship Team.** Dave Ballard reported that his team identified two action steps to encourage giving: (1) a letter from the Pastor appealing to members, (2) regular stewardship testimonies from members. These have been accomplished and continue. Other actions going forward: (1) more education among new believers (use of tithes and giving) and among those who are blessed to give over and above; and (2) more awareness of online giving opportunities especially among younger church members. Dave also reminded the Trustees of the need to balance "communicating on faith that God will provide" vs. conservative fiscal policy that keeps us within our own prescribed "budget" based on our assessment of the future T&O we expect to receive.

**4. Trustee Effectiveness Survey:** Ed Braswell reviewed a handout that covered the responses, affirmations, suggestions for improvement and possible Trustee action items. The Trustees requested that the subteam use this handout as the basis for an article in the Trumpet and on the website emphasizing that the respondents to his survey were heard. Dianna Crocker will follow-up on this with Martin Cherry, as well as any other communication tools that may be available to share this report with the congregation. Also, as a follow-up item, Cindy Marini distributed a document assigning each Trustee to specific Sunday School classes for the purpose of contacting them periodically to communicate about Trustee matters and to see if there are

any matters or concerns the Trustees should be aware of. It was requested that every Trustee check-in with their assigned classes within the next few weeks. Ed Howie will prepare and distribute some talking points for Trustee use.

**5. Agenda for Business Meeting on January 27, 2010:** Ed Howie reviewed the agenda items and requested any additional items from the Trustees. Cindy Marini will coordinate with the staff to post the notice and agenda for this meeting.

**6. Grace Coffee Café:** Ed Howie reported that he has asked Jim Adams to communicate with the GCC Board and the Finance Team to recommend the relationship going forward that needs to exist between GCC, the various teams, and the church with regard to governance, oversight, organizational structure and reporting. It was also suggested that the president of the GCC Board meet regularly with the Trustees, since the church is an investor in GCC. The Trustees also discussed that while we need to be aware of the financial situation at GCC, there needs to be balance with the ministry aspect recognizing that this is also an outreach of the Church. Carl Register requested the Trustees support GCC by patronizing the coffee shop and talking it up in their centers of influence.

**7. Standing Team Reports:**

- **D&E** – Wayne Grant expressed excitement about an upcoming Sunday School leadership training conference for all Sunday School teachers and leaders. He also reminded the Trustees about the “Listen through the Bible” campaign that will be held Feb 2-April 4, 2010 encouraging the entire Trinity family to spend 28 minutes per day listening through the New Testament. Ed Howie will check whether a direct mail piece is planned for the surrounding community encouraging them to be a part of this effort.
- **Missions** – Joe Gaydos reported that the Church had met its Global Missions Offering goal. He invited the Trustees to attend an orientation session on Sunday, Jan. 17 for the upcoming mission trips planned for this year. It is hoped that enhanced communication will create churchwide excitement about these opportunities.
- **Lay Ministry** – Paige Kyle reported that they are working on a Virtual Ministry Fair where every team will be represented and explained online to encourage new participation by the Trinity family.
- **Worship Arts** – Cindy Marini reported that her team had helped support the Chorale Christmas production, and it is eagerly awaiting the arrival of Donn Wisdom so that they can support his efforts in the worship and music areas.
- **Deacons** – Ed Braswell reported on “Hope 2010” an effort by SABA and the BGCT to get the Gospel of John into the hands of everyone in Texas by Easter. He will directly appeal to the Deacons to assist in walking the neighborhood surrounding the Church to help distribute diskettes.

**8. Update from Senior Pastor:** Les Hollon thanked the Trustees for the opportunity to report. He updated the Trustees on the following areas:

- Student Pastor Search Team: There is good momentum following Sunday’s calling of Donn Wisdom. The team will meet every Sunday afternoon and hopes to have a candidate before the Church by the end of June. He feels that the students have moved well through the transition of student ministers over the past month.
- Minister of Administration Search Team: Barry Lacey has agreed to chair this team. The team will have its first formal meeting this Wednesday at 7pm and will also meet weekly. It is hoped that a candidate can be brought before the church in the spring.
- Town Hall on Feb. 21, 2010 – Will be used to continue building momentum by updating the congregation and providing an opportunity for the congregation to ask questions and strategize with the Pastor and Trustees.
- Outreach Team – Under Quincy Barnes’ and John Park’s leadership there will be a meeting of that team on Saturday, January 23 to explore outreach opportunities.
- “Answers to Questions Confronting the Church” – Les stated that he had just returned from a three-year project organized by the CBF for church leaders to discuss the future direction of the Church.
- The need to strike a balance between moving forward with advanced ministry vs. doing basic redevelopment – Les is continually assessing how to identify and solve basic frustration and problems within the congregation that interfere with forward growth. Some issues require much longer to solve than others. Once the frustration is removed, people are filled with joy and the Church can build

momentum. We have seen this with the calling of Donn Wisdom and Les is hopeful that this will carry over to other areas.

- Acoustics – an estimate of \$375,000 has been received to tear out the existing and install a new state-of-the-art system. Les is having conversations with several members about a silent campaign to raise these funds. This would include \$30,000 in sound enhancements for the Grantham Gathering Center.
- Parents Day Out – started today. Les will provide an update at the next meeting as to enrollment
- Three residential houses – Les would like to convene the team that studied these houses (Jay Clingman, Troy Jessee, Gene Dawson and Rene Balderas) and bring a report at the next Trustee meeting as to their best uses. The Trustees will ask for a recommendation from that team at the next meeting.

The meeting was called into Executive Session at 8:15 pm to review the Pastor's Objectives Document for 2010. The regular meeting was resumed at 8:25 pm.

**9. New Business:**

- Carl Register reported that the proposed lease agreement and the management agreement between GCC and TBC are nearly completed and are being reviewed by the Governance Team. Carl hopes to bring an executive summary of both documents to the Trustees at its next meeting.
- Cindy Marini asked for approval of the minutes of the December 7, 2009 and January 8, 2010 Trustee meetings. The minutes were approved as written.

There being no further business, Ed Howie closed with prayer and the meeting was adjourned at 8:35pm.

Submitted by: Cindy Marini, Trustee Secretary

**Action Items:**

1. Trustee Effectiveness Survey – Follow-up with congregation through publications/website – SubTeam
2. Communication with assigned Sunday School classes – Trustees (Ed Howie will prepare and distribute “talking points”)
3. Communication with Assigned Ministry Teams and follow-up for outstanding P&P documents - Trustees
4. Recommendation on Grace Coffee Café relationship to Trustees and Church teams – Jim Adams
5. Recommendation on Residential Houses – Les Hollon and sub-team
6. Executive Summary of the Management Agreement and the Lease Agreement between TBC and GCC – Carl Register

**Other outstanding action items:**

1. Copy of Audit Report furnished to Trustees when available – Cindy Marini
2. Outstanding P&P Documents – Angel Food; Facilities; Finance; Food Service Support; Offering Counting; Online Community Ministry; Prayer; TriPoint
3. Intellectual Property Agreement for Church staff – Jim Adams and Les Hollon