

Monday, August 10, 2009
6:00 PM
GRAND ROOM- CLC

The meeting of the Trustees was held on Monday, August 10, 2009 at 6:00pm with Jim Adams, Trustee Chair, presiding.

In attendance:

TRUSTEES: PRESENT: Jim Adams, Dave Ballard, Paul Bracher, Jay Clingman, Gene Dawson, Sr., Wayne Grant, Les Hollon, Ed Howie, Troy Jessee, Linda Kainz, Carl Register, Ken Smith. NOT PRESENT: Cindy Marini.

GUESTS: Members of: PASTORAL/STAFF, FINANCE TEAM, PERSONNEL TEAM, STEWARDSHIP TEAM, FACILITES TEAM as noted below:

Name	Representing Team...
Cherry, Martin	Pastoral/Staff
Fay, Michael	Pastoral/Staff
Potter, Debbie	Pastoral/Staff
Puente, Jaime	Pastoral/Staff
Shaver, Gregory	Pastoral/Staff
Smith, Nils	Pastoral/Staff
Young, George	Pastoral/Staff
Balderas, Renee	Facilities
Parker, Bob	Facilities
Bach, Bill	Finance
Grimmett, Norm	Finance
Johns, Ross W	Finance
Outlaw, Mark	Finance
Thomas, Laurie	Finance
Youngblood, Gayle	Finance
Crocker, Mike	Personnel
Register, Carl	Personnel (also a Trustee)
Ayala, Beth Ann	Stewardship
Barnes, Quincy	Stewardship
Collins, Lori	Stewardship

OBSERVERS: Stan Maret

Jim Adams opened the meeting defining the objectives as to confirm our collective support for the 2009-2010 Ministry Plan. Everyone was encouraged to speak candidly and to share any concerns that may arise amongst the group gathered. He also recognized the presence of the Holy Spirit in the process and in the room.

Ed Howie led the Gathering Focus by summarizing how a well-published business leader defines momentum and suggests that business leaders are "obligated to provide and maintain momentum." Comparing this business principle with the spiritual presence and our sensing of God's momentum amongst our church family, he contrasted momentum with Psalm 46:10, "Be still, and know that I am God." In addition, he challenged the group that as we set out "to figure out and affirm" what God wants our church family to set out to do in the coming year, that our personal initiative is no substitute for our reliance on God. He took prayer requests and led in prayer.

1. Discussion of Ministry Plan Process for 2009-10: Dave Ballard opened the session by over-viewing the planning process to date and affirming the objective that had been set out by our Pastor and Pastoral Staff. He also highlighted that many of the learnings from last year's planning process had been applied and effective in this year's process. He also highlighted that our plan for 2009-10 is even more

“inclusive” in language, more thoroughly reflecting our Five Generation church family. He also advised that the budget increases are primarily a response to our desire not to rely on cash reserves and to build-up our major maintenance reserves. He also referenced our continued Missions emphasis and our committing 7.5% to missions.

2. Updates to the 2009-10 Ministry Plan Purpose, Objectives and Ministry Programming:
Pastor Les Hollon then led the Pastoral Staff in updating the group on the Ministry Plan. He shared that when the body of Christ gathers, the Will of God will bubble-up, that our process has been truly collaborative. He encouraged all to see and study the plan “from every biblical angle possible,” recognizing the “gaps” between where we are and where we want to be.

He also reminded the group that a plan is a roadmap. Some items and objectives have been added since the June 15th meeting of the combined teams. More will be added as we live the plan.

He shared that we as a church vote in many ways:

- Our Hands- raising them to vote
- Our Participation- our engagement; our intentional decision to be right here.
- Our Belief- believing that better days are coming; believing in Trinity’s future.

He summarized that most of the dollar increases and total budget dollars required in the Financial Plan are responses to decisions we have already made:

1. Deciding last year to not fully fund preventative maintenance
2. Deciding last year to make cash reserves accessible for the operating budget
3. Deciding to use the Grantham Funds
4. Deciding to launch TriPoint
5. Deciding to fully-staff the Pastoral Staff
6. Deciding to postpone filling the Minister of Education position.

Regarding the momentum we sense, our Pastor highlighted that from January 2009 to our June 15 Ministry Plan meeting, Giving Units increased 223. From June 15 to August 2, 2009, Giving Units increased 45. This represents a total net gain of 268 Giving Units since January 2009. This, coupled with a significant increase in average giving to \$3,378 per Giving Unit is one example of tangible evidence of God’s Spiritual Momentum.

This momentum, coupled with a fully-empowered Stewardship Team, should give us greater hope and confidence in our willingness to accept the challenge of the 2009-10 Ministry Plan. He also described his confidence that God’s momentum will continue as we:

1. Strengthen our current Trinity Family
2. Reach-out to those who have stepped away from Trinity
3. Fully reach-out to Seekers

Our Pastor then advised that he would fully engage and that we all must fully engage in this plan. He also advised that there are and will continue to be controls in place to monitor our progress against plan. That spending would not get ahead of giving and that there will continue to be regular monitoring and deliberate quarterly reviews and updates as to where we are against plan.

Our Pastor then asked Gregory Shaver to distribute 2 documents: “Ministry Financial Plan Summary- 8/10/09” and “Our Challenge is Our Opportunity- 8/10/09.” Pastor Led also advised that the “Our Challenge” document is all about our stewardship. Gregory summarized the financial summary document along with comments from Ross Johns, Finance Team Leader.

Pastor Les then asked Debbie, Nils, and Jaime to update the group on their respective Ministry Plans and the momentum evident in their areas of leadership.

Debbie Potter, Children’s and Women’s Minister advised that Wednesday evening Children’s Activities are experiencing a 400% growth in attendance since September 2008. Wednesday evenings are also averaging 4.5 visitors, many as a result of our Mom-to-Mom Ministry. In addition, we have had 112 children visit Sunday School since April 26, 2009. Sunday, August 9 we had 19 guests in Children’s Sunday School.

Nils Smith, Youth and University Minister, presented that Wednesday Evenings this fall will be “Faith Family Nights” with Family Dinner for All Family Members together in the Large Dining Room from 5:00 pm – 6:00 pm. Youth activities will focus more on small groups and discipleship, mirroring our focus church-wide.

Jaime Puente, Interim TriPoint Chaplain, then highlighted that Grace Coffee Café is capturing 240 visitors from the Y each day. He noted that the YMCA’s peak day is Monday, with it averaging 600-700 member visits each Monday. He also noted that with Segue now at TriPoint on Monday evenings, it’s presenting parking challenges. He also noted that a concert in July attracted 1000 teenagers. Jaime also advised that live-streaming of our Sunday morning worship services is now available online and is being broadcast live at TriPoint simultaneously every Sunday morning.

Our Pastor summarized the presentation by reminding us of his joy in leading us together as brothers and sisters in Christ.

3. **Collaborative Conversation:** Jim Adams then opened the meeting for discussion. Topic of discussion included:

- Gene Dawson, Sr. highlighted that 130 new giving units as being a healthy goal
 - Carl Register Noted that we are up 268 since January 2009
- Carl Register questioned if we will “make” the budgeted giving of \$3.4 million for 2008-09
 - Ross Johns noted that we could miss by up to \$100,000, but that 9 weeks remain
- Laurie Thomas raised concern regarding average giving data
 - Bill Bach noted that not everyone gives the average; some give more, some give less
- Carl Register noted that increasing budget \$700,000 is aggressive; but not insurmountable
 - He reminded all that it will take a committed effort on all our parts
- Dr. Wayne Grant noted that the reality that this past year was one of the world’s worst financial year’s in recent history
 - We have caught-up the gap and giving is up in givers and average giving
- Dave Ballard reminded that when the church is advised of financial needs/reality, they respond
 - We must be committed to regular/quarterly updates to let the church know clearly where we stand
- Paul Bracher highlighted that the majority of increases are due to maintenance reserves, cash reserves, and TriPoint salaries
 - Committed to communicate/explain these increases clearly to church in Town Hall meeting and prior to Annual Business Meeting
- Quincy Barnes raised question over status of Facilities Team recommendation on feasibility and needs of existing real estate
 - Jim Adams advised that the Facilities Team study is in final review and will be presented to the church in the near-term
- Gayle Youngblood noted that not only is this a financial challenge, but that we must get more members engaged in “doing the work”
- Quincy Barnes questioned if we were going to consider buying media spots as we have in the past
 - Ed Howie advised the Communications Team is studying potential external media strategy
- Steve Marshall recognized that the increased budget is more like “cost of doing business”
 - He affirmed that there is collective faith that if God wants it to happen, it will

Additional comments included:

- Dr Wayne Grant noted that not only do we have incredible financial and facility resources, we have incredible people resources. We need to highlight our commitment to missions, effectively using the facilities provided, and clearly present the great opportunities for service God has laid out before us.
- Mike Crocker added that great leaders do not game plan to lose; you game plan to win. We need to be positive and confident about the coming year. Nothing says you cannot adjust as the year goes on.
- Troy Jessee noted that the more we meet our goal, the more we give to missions. He added that he would like to see our Missions giving return to 10% and that we need to take a hard look to see if we can get to 10%.
- Bob Parker noted that there is a lot of maintenance and repairs needed to our facilities. We must keep up the condition of our facilities