



TRINITY

BAPTIST CHURCH

ANNUAL BUSINESS MEETING
9/27/09 &
MINISTRY PLAN

**TRINITY BAPTIST CHURCH
ANNUAL BUSINESS MEETING AGENDA
SEPTEMBER 27, 2009
12:15 PM – CHURCH DINING ROOM
(JOHN PARK, JR., ASSOCIATE PASTOR/MODERATOR)**

NEW MEMBERS RECEIVED JUNE 27, 2009 THROUGH SEPTEMBER 20, 2009:

LETTER:

Doris Cameron
Michael Sharp
Diego Silva
Nick & Sheila Swanson
Frank & Margaret Hadley

STATEMENT:

Rebecca Brune
Aubry Cover
David Gregory
Daniel Portallo
Alex Soto

BAPTISM:

Sarah Clingman
Landon Mendez
Maddie Vincent
James Flores

AWAITING BAPTISM:

Daniel McCollough
Logan Mendez
Kay Polanco

LETTERED OUT

Thelma Burson, First Baptist Church, San Antonio, TX
Curtis Burton, First Baptist Church, San Antonio, TX
John & Sharon Derochers, N.E. Baptist Church, San Antonio, TX
Bill & Vivian Pittman, First Baptist Church, San Antonio, TX
Tim Smith, Fellowship, San Antonio, TX
Bill & Jenifer Todd, First Baptist Church, Rockport, TX
David & Staci Whitlock, FBC, Alexandria, VA
Joel & Christy Gorham, FBC, Enid, OK
Bill & Virginia Jones, FBC San Antonio, TX

JOINED ANOTHER DENOMINATION

Monica Williams University UMC San Antonio, TX

LIBRARY REPORT

	Total Collection	Total Circulated
July	12840	327
August	12860	266

I. Granting of letters requested -- *John Park, Jr.*

II. Recommendations from the Trustees

- a. Approval of the July 12 and August 30, 2009 Prior Meeting Minutes -- *John Park, Jr.*
- b. Approve August 2009 Financial Report -- *John Park, Jr.*
- c. Modification of the Grantham Funds Motion for TriPoint Funding -- *Ed Howie*
- d. Approve Ministry Team Leaders and Team Members for 2009-10 -- *Donna McIlveen*
- e. Approve the Ministry Plan and Budget for 2009-10 -- *D. Leslie Hollon, Ed Howie & Ross Johns*
- f. Announce the Deacon Officers for 2009-10 -- *John Park, Jr.*
 1. Ed Braswell, Chair
 2. Joe Brooks, Vice Chair
 3. Tom Hill, Secretary
- g. Elect the Deacon Council for 2009-10 -- *Dr. Wayne Grant*
- h. Elect Messengers to the BGCT Conference (Nov. 16-17/Houston) -- *John Park, Jr.*
- i. Elect Messengers to the SABA Conference (Oct. 18/Shearer Hills BC) -- *John Park, Jr.*
- j. Approve the "TriPoint Relations Ministry Team" as recommended by the Lay Ministry Team -- *Ken Smith*
- k. Approve the Policies and Procedures for the Baptism Team and the TriPoint Relational Ministry Team -- *John Park, Jr.*
- l. Approve Revisions to the Policies and Procedures for the following Teams: Administrative Angels, Deacon Council, Ministry Matching, Missions, Music and Worship, Outreach Team, Trustees, Welcome/Hospitality Team, Women's Ministry -- *John Park, Jr.*
- m. Senior Pastor's Report -- *D. Leslie Hollon*

III. New Business

IV. Adjourn

TRINITY BAPTIST CHURCH
SPECIAL BUSINESS MEETING
August 30, 2009

John Park, Jr. called the meeting to order at 11:45 a.m.

The sole purpose of this Special Business Meeting was to receive a report from the TriPoint Chaplain Search Team and vote on the recommendation of that Team.

John introduced the members of the team, being Paul Hoodless and Richard McIlveen – Co-Chairs, and Team members, Delaina Harrison, Mikey McCartney, Gary Patterson, Robert Wood and Amy Yanaway. Pastor Les Hollon served as staff liaison on the Team.

Pastor Les gave a brief description of the search and the approval processes indicating that, after an appropriate job description was written and disseminated, over 100 applications were received and reviewed. The list was narrowed to a few extremely qualified individuals and the Team ultimately selected the leading candidate, Mr. David Robbins. The Search Team presented their choice to the Personnel Team, the Trustees and finally to the Board of Deacons each of which, in successive meetings, unanimously endorsed the Team's selection.

John Park then called Co-Chairs Paul Hoodless and Richard McIlveen to present the motion from the Search Team. Paul Hoodless made a motion that Mr. David Robbins be called to Trinity Baptist Church as the TriPoint Chaplain, such motion being seconded by Richard McIlveen. There being no questions from the floor or further discussion, the question was called and a unanimous voice vote affirmed the motion that Mr. David Robbins is hereby "called" by Trinity Baptist Church to be our TriPoint Chaplain.

There being no further business, the meeting was adjourned at 11:55 a.m.

/s/ Melvin K. Pankey
Melvin K. Pankey, Church Clerk
August 30, 2009

TRINITY BAPTIST CHURCH
REGULAR BUSINESS MEETING
July 12, 2009

John Park, Jr. called the meeting to order at 11:45 am.

I. Granting of Letters Requested

John asked for a motion to receive, by Letter, Statement and/or Baptism, twenty four new members for the period from March 23 through June 26, 2009 as follows:

LETTER

Tim, Susan, Katie & Mary Bruchmiller	Joe & Vivian Cochran	Bethany Gardner
Bob Geiger	Laura Holt	Gwen Hough
Timothy Keen	Stephen & Lynette LaFleur	Nancy Levy
Jorge & Barbara Lopez	West & Dana Warren	Rex & Pam Wright

Statement

Joseph Gardner	Nick & Shellie Harrison
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Awaiting Baptism

Tara Nored

During the same time period, there were seven members who "Lettered-out" to other churches as follows:

Roger & Pat Hill

Mark, Robin & Peter Howard, First Baptist Church, San Antonio, TX

Joel & Suzanne Williams-Rautiola, Birchwood Presbyterian, Bellingham, WA

A motion was made, seconded and passed to receive these new members listed above and provide letters for those who have transferred their memberships.

II. Finance Team Report

Ross Johns, Team Leader of the Finance Team, presented the Budget Summary for the eight months ended May 31, 2009. He noted that total revenues of \$2,600,023 were \$3,566 ahead of budget. Expenses for the same period were \$2,323,909 or \$170,874 below budget, thereby resulting in a positive cash flow for the year-to-date of \$174,440.

III. New Business

The Trustees have recommended, and the Deacons have joined in such recommendation, that the 15,000 square foot meeting room at TriPoint be named the "Grantham Gathering Center" as a tribute to the Grantham's who made a sizable contribution to the Church many years ago. Money from the Grantham Fund was used for the construction/remodeling at TriPoint. This recommendation came as a motion from the Trustees; it was seconded and passed unanimously that hereafter, the large meeting room at TriPoint be named the "Grantham Gathering Center".

IV. Items for Church Ratification from Special Meeting on July 1, 2009

1. Recommendation from Ministry Matching Team

John Park reported that at the Special Meeting held on July 1, 2009 the individuals listed below had been appointed, and each had indicated their willingness to accept, positions on various Teams as follows:

Care Team

Kiri Hyatt

Food Service Team

Gary Hoover

Joy Hoover

Governance Team

Joe Brake – Team Leader

His Helping Hands

Margaret Bass

Donna Floyd

Candy Griffin

Ernie Jones

Mary Osborne

Gay Simmons

Lamar Simmons

Floyd Ward

Blake Ingram

Betty Jean Ingram

Bobbi Norman

Prayer Team

Mary Osborne

Missions Team

Jeanette LaRocque

Outreach Team

Lowell Denton

Motion was made, seconded and passed to ratify the action taken at the Special Meeting and elect those individuals named above to the respective positions/Teams.

2. Church Certification for Ben Harrison

Ben Harrison is attending Howard Payne University and has stated that he feels he is being called into ministry. Ben has applied to the Baptist General Convention of Texas (BGCT) for a scholarship and has asked Trinity Baptist Church to certify him for ministerial studies and thus qualify him to receive a BGCT scholarship. This action was voted on at the Special Business Meeting on July 1, 2009 and is presented at this meeting for ratification of such action. Motion was made, seconded and passed to ratify the action taken at the Special Meeting to certify Ben Harrison for ministerial studies.

V. Other Business

John Park directed everyone's attention to the minutes of previous Business Meetings attached to the agenda. After time allotted to read them, a motion was made, seconded and passed to approve the Business Meeting Minutes from the meetings held on February 8, March 29 and May 27, 2009.

John then called for the approval of the Financial Report previously discussed by Ross Johns, Team leader of the Finance Team. A motion was made, seconded and passed to approve the Financial Report as given earlier in the meeting.

VII. Adjourn

There being no further business, the meeting was adjourned at 12:05 p.m.

/s/ Melvin K. Pankey

Melvin K. Pankey, Church Clerk

July 15, 2009

**TRINITY BAPTIST CHURCH
BUDGET SUMMARY
AUGUST 2009**

	Line	Current Month			Year to Date				
		Actual	Budget	Variance	Actual	Budget	Prior Year	Variance	
REVENUE									
Tithes & Offerings	1	301,396	280,000	21,396	3,220,020	3,290,000	3,072,167	(69,980)	-2%
Other	2	4,610	2,368	2,243	72,697	81,934	189,965	(9,237)	-11%
Total Revenue	3	306,007	282,368	23,639	3,292,717	3,371,934	3,262,132	(79,217)	-2%
DISBURSEMENTS									
Mission	4	47,470	20,125	27,345	229,991	237,125	148,136	(7,134)	0.00%
Outreach Ministries	5	7,050	4,810	2,239	45,516	48,411	36,997	(2,895)	-6%
Music	6	14,336	11,557	2,779	76,742	56,157	24,494	20,585	37%
Worship	7	1,290	920	370	113,591	102,091	63,344	11,500	11%
Christian Education (Child.,Youth,College,Adults)	8	33,892	24,137	9,755	199,981	216,952	150,592	(16,971)	-8%
Food service, net	9	3,987	175	3,812	18,523	13,925	11,169	4,598	33%
Counseling ministry, net	10	-	(50)	50	2,740	(550)	3,379	3,290	0%
Personnel	11	168,064	156,726	11,338	1,750,074	1,764,324	1,546,069	(14,250)	-1%
TriPoint, net	12	25,182	(1,721)	26,903	32,479	(4,065)	89,919	36,544	-899%
Administration	13	37,731	31,452	6,279	300,792	303,725	360,084	(2,932)	-1%
Publications & advertising	14	6,481	6,063	418	48,968	59,001	49,070	(10,033)	-17%
Facilities	15	68,363	61,601	6,762	593,689	589,908	734,882	3,781	1%
Total Disbursements	16	413,845	315,794	98,051	3,413,085	3,387,004	3,218,134	26,081	1%
Net Cash Flow Before MS & MDO	17	(107,838)	(33,426)	(74,412)	(120,368)	(15,070)	43,999	(105,298)	
NET CASH FLOW FROM OPERATIONS	24	(107,838)	(33,426)	(74,412)	(120,368)	(15,070)	35,776	(105,298)	

TRINITY BAPTIST CHURCH

Ministry Plan Financial Summary

Annual Business Meeting - Sunday, September 27th 2009

FINAL DRAFT

	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	
	2009-10	2008-09	2007-08	Budget	8/23/2009
	Proposed	Current	Year End	Increase	Town Hall
	Budget	Budget	Actual	(Decrease)	Requested Changes

Income/ Cash Sources

Tithes and offerings projection, assumption	4,386,700	3,500,000	3,434,808	886,700	(156,620)
Grantham cash transfer	-	125,000	125,000	(125,000)	
Cash reserves	-	176,000	-	(176,000)	
Other income	67,733	89,650	52,365	(21,917)	
Total Income	4,454,433	3,890,650	3,612,173	563,783	

Expenses:

Worship and Outreach:

Counseling	-	7,200	22,252	(7,200)	
Music	77,265	62,525	28,955	14,740	10,000
Outreach-Women, Stewardship, Pastoral, etc	55,000	48,260	40,181	6,740	
Worship-Guest speakers, search team, etc	59,950	106,711	75,136	(46,761)	
Transportation	9,000	15,000	11,045	(6,000)	
Total Worship and Outreach	201,215	239,696	177,569	(38,481)	

Bible Fellowship:

Children	98,005	98,005	36,283	-	20,120
Students	83,500	83,500	82,761	-	
Adult and University Ministry	100,071	100,950	65,000	(879)	
Total Bible Fellowship	281,576	282,455	184,044	(879)	

Missions 7.5%*	315,000	175,000	167,000	140,000	106,000
Missions 2.5%*	105,000	87,500		17,500	10,000

Ministry Support & Administration:

Insurance	120,000	130,000	131,000	(10,000)	
Printing, telephone, conferences, professional, bank fees, office admin	147,600	127,450	149,700	20,150	
Kitchen and Food	13,600	22,800	22,800	(9,200)	
Trumpet, website, advertising, bulletins, etc	100,100	96,100	57,200	4,000	
Computer services	74,000	68,601	101,300	5,399	
Total administrative and Ministry Support	455,300	444,951	462,000	10,349	

Facilities:

Utilities - Electricity and Water	205,000	197,000	193,000	8,000	
Major Maintenance Reserve*	220,000	77,000	162,000	143,000	20,500
Air conditioning repairs (HVAC)	170,000	75,000	177,000	95,000	
Workers comp insurance	32,327	22,000	-	10,327	
Maintenance, all other	341,500	275,600	320,000	65,900	
Total Facilities	968,827	646,600	852,000	322,227	

TriPoint Revenue (from Missions - 2.5%)	(105,000)	(87,500)	-	(17,500)	(10,000)
TriPoint Rental Revenue	(35,000)	-		(35,000)	
TriPoint Expenses	145,500	87,500	110,700	58,000	
Total TriPoint	5,500	-	110,700	5,500	

Personnel - Salaries and benefits

2,122,015	2,014,448	1,726,729	107,567	
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Total Expenses

4,454,433	3,890,650	3,680,042	563,783	
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Annual Bus Mtg 9/27/09

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Cash flow excess (deficit)

-	-	(67,869)	-	
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*These percentages are based on \$4.2M though the amounts dispersed will be based on actual tithes received.