

**Trinity Baptist Church  
Trustee Meeting Minutes**

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Monday, August 22, 2011  
6:00 PM  
CLC – Grand Room

The combined meeting of the Trustees, Pastoral Staff and Team Leaders was held on Monday, August 22, 2011 at 6:00pm with Donna McIlveen, Trustee Vice Chair, presiding. The purpose of the meeting was for the staff to present the second draft of the TBC 2011-12 Ministry Plan and Budget.

**In attendance:**

TRUSTEES PRESENT: Paul Bracher, Joe Brooks, Dianna Crocker, Wayne Grant, Les Hollon, Ed Howie, Paige Kyle, Cindy Marini, Donna McIlveen, Mel Pankey.

ABSENT: Joe Gaydos, Jay Clingman, Carl Register

STAFF PRESENT: Debbie Potter, John Park, Gavin Rogers, Ed Nelson, Donn Wisdom, David Robbins and John Carlson.

GUESTS: David Ballard (Stewardship), Pat Coventry (Prayer), John Hale (Personnel), Sue Pankey and Sylvia Mills (M&WA), Dick Peacock (Facilities), Ed Braswell, Fred Mills and Ross Johns (Finance), and Quincy Barnes (Outreach)

Pat Coventry opened the meeting with a time of prayer.

Senior Pastor, Les Hollon gave an overview of the 2011-12 Ministry Plan. Les said that he and the staff continue building towards the 2015 Vision. He said that they worked through the tensions of budget vs. ministry plan or ministry plan vs. budget and that this year the two have converged in a meaningful way. He said that the budget proposed will be equal to this year's T&O receipts plus additional revenues. He cited Upward Basketball and the second Sunday morning Worship Service as the two main churchwide priorities targeted to new members and young families in the mid 20's to mid 40's age group.

The Pastor asked Ed Braswell to give an update on the upcoming Baptist New Covenant meetings to be held on November 17-19 in Atlanta. Trinity will be one of only two satellite locations in Texas. Ed asked the Trustees to put this meeting on their calendar and to be in prayer for the planning. More info will be forthcoming.

Les asked Ed Nelson to review the Ministry Plan Summary for 2011-12 as it appears on a collateral piece to be distributed at the Town Hall meeting. Ed also reviewed the balanced budgets for each division based on this year's T&O collections as well as revenue received. There were discussion and questions on specific budget areas.

Highlights of each division's ministry plans were given by: Debbie Potter (Children's and Women's); Donn Wisdom (Music and Worship Arts); Gavin Rogers (Students); John Park, Jr. (Outreach, Median Adults and Small Groups & Pastoral Care). John also presented the ministry plan for Senior Adults. David Robbins presented the TriPoint plan.

David Ballard, Stewardship Team Leader, shared with the Trustees that the way this ministry plan will be supported is by educating, challenging and equipping our membership. Dave outlined the various goals and actions that the Stewardship Team has developed for next year to better equip the membership to give to this ministry plan. He reminded the Trustees that every dollar of our budget is "faith based".

There were specific questions to the Pastoral staff concerning the budget and the ministry plan, with general consensus that very good work had been done by our staff in presenting a balanced budget. After discussion, the Trustees unanimously endorsed the ministry plan as it had been presented. A final plan will be submitted to the Trustees for affirmation at the September meeting prior to the Annual Meeting.

There being no further business, Ed Howie closed with prayer and the meeting was adjourned at 8:30pm.

Submitted by: Cindy Marini, Trustee Secretary