

Trinity Baptist Church Trustee Meeting Minutes

Monday, February 7, 2011
6:00 PM
CLC – Grand Room

The regular meeting of the Trustees was held on Monday, February 7, 2011 at 6:00pm with Jay Clingman, Trustee Chair, presiding.

In attendance:

TRUSTEES PRESENT: Paul Bracher, Joe Brooks, Jay Clingman, Dianna Crocker, Wayne Grant, Les Hollon, Ed Howie, Paige Kyle, Cindy Marini, Donna McIlveen, Mel Pankey, Carl Register.

ABSENT: Joe Gaydos

GUESTS: Ed Nelson, Donn Wisdom, Barry Long, Ken Smith

Dianna Crocker opened the meeting with a short time of reflection before leading in prayer.

1. **Approval of Prior Minutes.** The minutes of January 10, 2011 meeting were approved.
2. **Update from Finance Team:** Barry Long, Team Leader, distributed a section from the recently Church-approved Financial Policies and Procedures that details the process for purchasing of goods and services, using the sales tax exemption, entering into contracts/agreements and clarifies the use of the Benevolence and Scholarship funds. This section has been reviewed with the Staff and will be sent to all ministry team leaders for adoption by their teams. It was suggested that this section be incorporated into the policies and procedures of all administrative ministry teams. Barry also presented the financial report for the period ending 1/31/11 and reviewed an analysis of T&O giving to date.
3. **Update from Governance Team:** Ken Smith, Team Leader, presented the proposed changes to the Bylaws along with a one page summary of the changes. The Governance Team plans to present these changes to the Church at the upcoming Town Hall for discussion and at a special business meeting on March 20, 2011. After discussion, the Trustees unanimously endorsed the proposed changes as recommended by the Governance Team.
4. **Update from the Senior Pastor** - Pastor Les Hollon stated that he is very grateful for “God’s spirit accomplishing hard and great work.” He updated as follows:
 - **Additional Worship Experience:** Some of the facets being addressed by Les and the staff are:
 - Focus - Who can we reach with an additional service that we are not currently reaching?
 - When – When are other churches in San Antonio doing successful additional services? A Saturday evening would take a deeper level of commitment from worshippers than Sunday morning or evening.
 - Location – Gym, dining hall, sanctuary, Tripoint/GGC
 - Worship Leadership and Style –Who are we? How do we want to grow? What does “more contemporary” look like? Donn Wisdom is working closely with David Gregory and our other music resources to define the music styles. Les proposes that he be the primary speaker along with having other speakers from time to time.

In addition, the service will take more financial resources: technology, instruments and musicians, branding, communication. Les said that he is meeting with staff, individuals and groups to formulate a solid recommendation on an additional service to be presented to the congregation “in concept” at a Town Hall meeting on Sunday, April 10. There would continue to be opportunity for feedback and modifications with the goal of launching this service in August along with the start of the school year. There was a Trustee suggestion that the Church might need to revisit the idea of even having a second service at this time.

- Segue – With the support of staff and the college students, Segue will move from Monday evening to Sunday evening starting on February 27. David Robbins and David Gregory will continue leading this service.
- Rock House – was listed by Nix Realty on January 21 for \$225,000. There have been 7 showings so far.
- Family Camp – Les stated that it was a great idea, but the wrong time (Spring Break) for families. The deposit will be applied to the first week of April as a time for the senior adult retreat.
- Sanctuary Renovation Team – Les and Paige Kyle presented the concept for this team (SRT) to oversee the possible renovation of the sanctuary, including conducting and/or overseeing the various phases of needs assessment, cost analysis, project proposal including funding sources, presentation to the Church for consideration and project management through completion. The SRT concept will be presented to the Church at the upcoming Town Hall for discussion, and voted on at the Business Meeting on March 20. Upon Church approval, the Ministry Matching Team would begin selecting members of the team for Church approval at the Town hall meeting on April 10.
- Open Table – Les presented the story of how this organization was started, saying that it transforms homelessness and poverty into stability and wholeness, one life at a time. The congregation will have an opportunity to participate in Open Table when it is presented more fully in March.
- Hispanic Baptist Convention – Trinity has been asked to join the HBC as its first Anglo member Church. The opportunity will be discussed at the Town Hall and voted on in the Business Meeting on March 20.

5. **Standing Team Reports:**

- **D&E** – Wayne Grant stated that the Sunday School division is running well and that his team is continuing their strategic planning sessions with the staff. He said that the “Building Strong Families Workshop” was very successful with broad participation.
- **Worship Arts** – Cindy Marini reminded the Trustees of the upcoming American Boy Choir concert on February 9. She said that the team had met with the Pastor to give preliminary thoughts on the additional worship service and the sanctuary renovation.
- **Deacons** – Joe Brooks reported that the Deacon Council retreat will be on February 19 with Rick McClatchy facilitating. March 19 will be a Deacon workday.
- **Lay Ministry** – Paige Kyle re-emphasized the work they are doing on the sanctuary renovation leadership team.
- **Missions** – In Joe Gaydos’ absence, no report was given.

6. **Town Hall and Business Meetings** – Jay Clingman reviewed the schedule of upcoming Town Hall and Business meetings: March 6 – Town Hall; March 20 – Special Business Meeting to Amend the Bylaws followed by the Regular Business Meeting; April 10 – Town Hall meeting to present the concept for an additional Worship service and the slate of Sanctuary Renovation Team members.

7. **Parking Lot:** Dianna Crocker shared the Trumpet article she prepared summarizing the Trustee Feedback Survey. It was suggested that this also be part of the Town Hall meeting.

8. **New Business.** Ed Nelson distributed a suggested timeline for the Ministry Planning Process of 2011/12 Fiscal Year showing a first draft to the Trustees on June 6, 2011.

There was no Executive Session. The meeting was adjourned at 8:10pm.

Submitted by: Cindy Marini, Trustee Secretary